

**OFFICE OF THE DEFENDER GENERAL
PAY PLAN**

Effective Dates: July 1, 2011 to June 30, 2012

LEVEL I		
(0 – 2 Years Experience)		
STEP	ANNUAL RATE	HOURLY RATE
Step 1	\$36,733	\$17.66
Step 2	\$38,792	\$18.65
Step 3	\$40,997	\$19.71
Step 4	\$42,931	\$20.64
Step 5	\$45,032	\$21.65
Step 6	\$46,738	\$22.47

LEVEL II		
(2 - 5 Years Experience)		
STEP	ANNUAL RATE	HOURLY RATE
Step 1	\$43,742	\$21.03
Step 2	\$46,197	\$22.21
Step 3	\$48,859	\$23.49
Step 4	\$51,210	\$24.62
Step 5	\$53,685	\$25.81
Step 6	\$55,786	\$26.82

LEVEL III		
(5 - 8 Years Experience)		
STEP	ANNUAL RATE	HOURLY RATE
Step 1	\$52,125	\$25.06
Step 2	\$55,078	\$26.48
Step 3	\$58,178	\$27.97
Step 4	\$60,008	\$28.85
Step 5	\$61,651	\$29.64
Step 6	\$64,106	\$30.82

LEVEL IV		
(> 8 Years Experience)		
STEP	ANNUAL RATE	HOURLY RATE
Step 1	\$60,008	\$28.85
Step 2	\$63,253	\$30.41
Step 3	\$66,664	\$32.05
Step 4	\$69,181	\$33.26
Maximum Range:		
	\$71,698	\$34.47
	\$72,925	\$35.06
	\$74,235	\$35.69