

## **Number 16.0 - VERMONT STATE EMPLOYEES' ASSOCIATION, INC.**

**Effective Date:** March 1, 1996

**Applicable to:** All classified non-management, supervisory, corrections, and State Police bargaining unit employees with the Executive Branch of the State of Vermont.

**Issued By:** Department of Personnel

### **GENERAL INFORMATION**

The State of Vermont recognizes the Vermont State Employees' Association, Inc. (VSEA) as the exclusive representative of the Vermont State employees in the Non-Management, Supervisory, Corrections, and Vermont State Police bargaining units.

The VSEA is a non-profit, membership organization governed by the members whose goal is to improve wages and working conditions for all Vermont State employees. VSEA. members have input into and a final vote on the contract that covers all State employees. Dues are deducted from a member's semi monthly pay check.

### **Services Offered to Members:**

- The VSEA. staff will represent its members through the complaint and grievance process should an employee experience a problem on the job.
- Members receive news of current events that affect State employees through the newspaper "*THE VOICE*" and weekly "*UPDATES*".
- Accidental Death & Dismemberment Insurance, Disability Insurance, and Car Insurance are available to members.
- Special discounts are also offered to members through various Vermont establishments.

For more information, contact the VSEA, P.O. Box 518, 155 State Street, Montpelier, VT 05601, Telephone 802-223-5247.