Market Factor Listing (as of 1/2015)

	IVIAIRELT ACTOL LISTING (AS 01 1/2013)						
			Pay	Adj. Hire			
Job Code	Job Title	MFA	Grade	Step	Department		
035200	Audit Manager	1.250	28	n/a	Auditor of Accounts		
031000	Audit Supervisor	1.250	26	n/a	Auditor of Accounts		
003200	Chief Auditor	1.250	31	n/a	Auditor of Accounts		
025600	Dir, IT & Performance Audits	1.250	30	n/a	Auditor of Accounts		
063500	Senior Auditor	1.250	25	n/a	Auditor of Accounts		
405307	Psych Nurse II Adolescent	1.150	23	7	Children & Families		
404900	Correc Nursing Servs Chief	1.120	26	n/a	Corrections		
441400	Nurse Surveyor	1.050	24	n/a	DAIL		
540800	Nurse Surveyor Field Superviso	1.050	25	n/a	DAIL		
204600	Education Testing Director	1.000	28	8	Education		
035400	Administrative Insurance Exami	1.430	26	n/a	Financial Regulation		
009100	Director of Captive Examinatio	1.430	29	n/a	Financial Regulation		
009200	Director of Captive Insurance	1.430	29	n/a	Financial Regulation		
035300	Insur Examinations Dir	1.430	29	n/a	Financial Regulation		
036000	Insurance Examiner I	1.430	18	n/a	Financial Regulation		
035800	Insurance Examiner II	1.430	21	n/a	Financial Regulation		
035000	Insurance Examiner III	1.430	23	n/a	Financial Regulation		
036800	Insurance Examiner-in-Charge	1.430	25	n/a	Financial Regulation		
035700	Insurance Regulations Director	1.150	29	n/a	Financial Regulation		
320200	Fish&Wldlfe Law Enfrcmnt Dir	1.000	30	4	Fish & Wildlife		
434300	Chief Medical Examiner	1.450	32	n/a	Health		
405101	CSHN Nrsg Admin AC: Newborn Sc	1.160	24	n/a	Health		
405100	CSHN Nrsg Admin AC: Supervisor	1.160	24	n/a	Health		
434400	Deputy Chief Medical Examiner	1.450	31	n/a	Health		
435400	Dir Child W/SpecHealth Need	1.250	29	4	Health		
434002	HEALTH SYSTEMS PHYSICIAN	1.350	31	4	Health		
432300	Maternal & Child Health Direct	1.350	30	n/a	Health		
404201	Nurse Practitioner-Child Devel	1.160	23	n/a	Health		
430900	Oral Health Director	1.300	29	n/a	Health		
420300	Pediatric Nurse	1.180	22	n/a	Health		
433900	State Epidemiologist	1.400	30	n/a	Health		
433901	State Epidemiologist AC: Envir	1.400	30	n/a	Health		
400400	Director of Nursing	1.500	28	n/a	Mental Health		
401706	DMH Nurse Care Manager	1.300	25	n/a	Mental Health		
511405	MH Qual Mgt Coord AC: Nursing	1.300	24	n/a	Mental Health		
401701	Nursing Serv Supv AC: Eve	1.300	24	n/a	Mental Health		
401702	Nursing Serv Supv AC: Nigh	1.300	24	n/a	Mental Health		
401704	Nursing Supervisor AC Nurse Ed	1.300	24	n/a	Mental Health		

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401700	Nursing Supervisor AC: General	1.300	24	n/a	Mental Health
405300	Psychiatric Nurse II	1.150	23	n/a	Mental Health
405303	Psychiatric Nurse II Charge	1.150	23	n/a	Mental Health
405305	Psychiatric Nurse II Char Nigh	1.150	23	12	Mental Health
405301	Psychiatric Nurse II: Evening	1.150	23	10	Mental Health
405201	VPCH Nrsng Syst Mgr AC Ed Trn	1.400	26	n/a	Mental Health
401705	VPCH Quality Management Dir	1.300	26	n/a	Mental Health
465600	VSH Physician	1.250	29	n/a	Mental Health
016900	Pub Safety Acct Audit Analyst	1.150	24	n/a	Public Safety
017900	Pub Safety Acct Audt Anlyst II	1.150	25	n/a	Public Safety
127900	Civil Engineer I	1.000	18	7	Transportation
128000	Civil Engineer II	1.000	20	6	Transportation
128100	Civil Engineer III	1.000	22	5	Transportation
400401	Associate Director of Nursing	1.500	27	n/a	Veterans' Home
047200	Veterans' Home MDS Specialist	1.250	21	n/a	Veterans' Home
405700	Veterans Home Registered Nurse	1.280	22	n/a	Veterans' Home
401100	Vets Home Nursing Educ Spec	1.320	21	n/a	Veterans' Home
401500	Vets Home Nursing Sup	1.300	24	2	Veterans' Home
405203	VSH Nrsing Sys Mgr AC: Pat Saf	1.400	26	n/a	Veterans' Home
400900	VVH Asst Dir of Nrsing Service	1.300	26	n/a	Veterans' Home
467500	VVH Clinical Care Coord I	1.250	20	n/a	Veterans' Home
467600	VVH Clinical Care Coord II	1.280	22	n/a	Veterans' Home