

**State Police**  
**Appendix II (July 10, 2016 – July 8, 2017) (VTA Pay Plan)**

Pay	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
20	17.78	18.67	19.40	20.08	20.79	21.51	22.27	23.05	23.86	24.57	25.32	26.07	26.60	27.13	27.67
21	18.82	19.76	20.55	21.28	22.02	22.80	23.58	24.41	25.27	26.03	26.82	27.62	28.17	28.74	29.31
22	20.12	21.14	21.99	22.76	23.55	24.38	25.23	26.11	27.03	27.85	28.68	29.54	30.13	30.74	31.35
23	21.43	22.50	23.40	24.21	25.06	25.94	26.85	27.78	28.76	29.63	30.52	31.44	32.07	32.70	33.36
24	22.74	23.87	24.82	25.68	26.59	27.52	28.48	29.47	30.51	31.43	32.36	33.34	34.01	34.69	35.38
25	24.05	25.25	26.27	27.18	28.13	29.12	30.13	31.19	32.27	33.25	34.24	35.26	35.97	36.69	37.41
26	25.61	26.89	27.97	28.95	29.97	31.01	32.10	33.21	34.37	35.41	36.48	37.58	38.33	39.09	39.87
27	27.18	28.54	29.68	30.71	31.79	32.91	34.05	35.24	36.48	37.58	38.71	39.86	40.66	41.47	42.30
28	29.01	30.46	31.68	32.78	33.94	35.13	36.36	37.64	38.95	40.13	41.33	42.57	43.42	44.29	45.18
29	30.84	32.37	33.68	34.85	36.08	37.34	38.65	40.00	41.40	42.65	43.92	45.24	46.14	47.07	48.01
30	32.67	34.30	35.67	36.91	38.21	39.56	40.93	42.36	43.85	45.17	46.52	47.93	48.89	49.87	50.87
31	35.03	36.78	38.25	39.60	40.98	42.41	43.90	45.44	47.02	48.44	49.89	51.39	52.41	53.46	54.52
32	37.37	39.25	40.82	42.25	43.73	45.25	46.83	48.47	50.16	51.67	53.21	54.81	55.92	57.03	58.17