

Appendix II (Effective Date July 14, 2024 - July 12, 2025) (CLS Pay Plan)

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	11.56	11.84	12.25	12.61	13.00	13.43	13.79	14.21	14.64	15.03	15.39	15.85	16.22	16.68	17.12
6	11.83	12.31	12.72	13.13	13.49	13.94	14.32	14.80	15.20	15.63	16.04	16.48	16.93	17.34	17.83
7	12.29	12.81	13.24	13.62	14.04	14.42	14.96	15.36	15.86	16.24	16.70	17.16	17.62	18.08	18.62
8	12.76	13.39	13.79	14.21	14.64	15.07	15.53	16.04	16.55	16.98	17.40	17.90	18.32	18.83	19.36
9	13.39	13.94	14.36	14.84	15.30	15.77	16.22	16.75	17.23	17.72	18.19	18.72	19.18	19.75	20.27
10	13.92	14.42	15.00	15.41	15.89	16.40	16.94	17.45	17.99	18.53	18.92	19.48	20.00	20.54	21.13
11	14.47	15.11	15.68	16.16	16.67	17.17	17.72	18.25	18.81	19.35	19.84	20.39	20.99	21.53	22.10
12	15.16	15.85	16.36	16.90	17.37	17.96	18.58	19.13	19.75	20.28	20.81	21.39	21.92	22.55	23.16
13	15.86	16.56	17.16	17.69	18.24	18.79	19.41	20.00	20.65	21.27	21.84	22.42	23.02	23.65	24.30
14	16.61	17.34	17.97	18.59	19.14	19.77	20.37	21.01	21.67	22.29	22.91	23.48	24.18	24.86	25.53
15	17.40	18.19	18.83	19.43	20.08	20.76	21.39	22.05	22.77	23.40	24.10	24.72	25.39	26.08	26.84
16	18.25	19.11	19.78	20.39	21.06	21.74	22.45	23.15	23.89	24.56	25.27	25.99	26.68	27.43	28.20
17	19.20	20.08	20.81	21.45	22.16	22.90	23.59	24.31	25.12	25.87	26.57	27.34	28.12	28.94	29.72
18	20.28	21.16	21.90	22.63	23.38	24.14	24.94	25.68	26.56	27.32	28.09	28.88	29.64	30.46	31.36
19	21.32	22.34	23.12	23.88	24.67	25.48	26.28	27.12	28.02	28.81	29.60	30.42	31.30	32.13	33.07
20	22.49	23.48	24.37	25.14	26.03	26.85	27.73	28.66	29.59	30.40	31.25	32.12	33.05	34.03	34.94
21	23.76	24.86	25.75	26.58	27.47	28.37	29.28	30.26	31.25	32.12	33.05	34.03	34.94	35.99	36.98
22	25.10	26.28	27.23	28.14	29.05	30.04	31.02	32.06	33.07	34.04	34.97	36.01	37.01	38.07	39.19
23	26.57	27.82	28.90	29.79	30.79	31.78	32.84	33.99	35.04	36.08	37.08	38.12	39.25	40.36	41.49
24	28.16	29.52	30.59	31.58	32.65	33.75	34.83	36.03	37.24	38.29	39.37	40.45	41.61	42.83	44.04
25	29.87	31.30	32.49	33.53	34.68	35.78	36.98	38.28	39.51	40.62	41.82	42.94	44.17	45.48	46.84
26	31.76	33.23	34.52	35.63	36.84	38.05	39.30	40.62	41.98	43.18	44.46	45.69	46.99	48.36	49.78
27	33.78	35.35	36.75	37.93	39.22	40.47	41.86	43.26	44.66	45.96	47.28	48.63	50.01	51.48	52.97
28	35.81	37.58	39.05	40.33	41.74	43.06	44.52	45.99	47.54	48.93	50.37	51.75	53.33	54.88	56.47
29	38.32	40.14	41.69	43.05	44.51	45.98	47.53	49.15	50.75	52.24	53.75	55.30	56.94	58.52	60.21
30	40.83	42.79	44.42	45.90	47.44	49.03	50.69	52.36	54.12	55.72	57.31	59.00	60.69	62.47	64.32
31	43.60	45.65	47.44	49.03	50.69	52.36	54.12	55.98	57.85	59.58	61.27	63.08	64.93	66.75	68.74
32	46.60	48.83	50.70	52.38	54.18	56.00	57.92	59.91	61.91	63.72	65.54	67.49	69.45	71.47	73.57