			Mkt Factor	Pay	Adjusted
Job Code	Job Title	Market Factor	Flat Rate		Hire Step
035400	Administrative Insurance Exami	1.430	n/a	26	n/a
000096	Associate Nursing Executive	1.500	n/a	30	n/a
035200	Audit Manager	1.250	n/a	28	n/a
031000	Audit Supervisor	1.250	n/a	26	n/a
003200	Chief Auditor	1.250	n/a	31	n/a
434300	Chief Medical Examiner	1.450	n/a	32	n/a
000099	Chief Nursing Executive	1.500	n/a	31	n/a
127900	Civil Engineer I	1.000	n/a	18	7
128000	Civil Engineer II	1.000	n/a	20	6
128100	Civil Engineer III	1.000	n/a	22	5
404900	Corr Nursing Services Director	1.120	n/a	26	n/a
434400	Deputy Chief Medical Examiner	1.450	n/a	31	n/a
435400	Dir Child W/SpecHealth Need	1.250	n/a	29	4
025600	Dir, IT & Performance Audits	1.250	n/a	30	n/a
009100	Director of Captive Examinatio	1.430	n/a	29	n/a
009200	Director of Captive Insurance	1.430	n/a	29	n/a
204600	Education Testing Director	1.000	n/a	28	8
434002	HEALTH SYSTEMS PHYSICIAN	1.350	n/a	31	4
035300	Insur Examinations Dir	1.430	n/a	29	n/a
036000	Insurance Examiner I	1.430	n/a	18	n/a
035800	Insurance Examiner II	1.430	n/a	21	n/a
035000	Insurance Examiner III	1.430	n/a	23	n/a
036800	Insurance Examiner-in-Charge	1.430	n/a	25	n/a
035700	Insurance Regulations Director	1.150	n/a	29	n/a
000022	LPN (Evening)	1.000	\$0.75	20	n/a
000023	LPN (Night)	1.000	\$1.90	20	n/a
432300	Maternal & Child Health Direct	1.350	n/a	30	n/a
000081	Nurse Administrator I	1.200	n/a	27	n/a
000086	Nurse Administrator II	1.200	n/a	29	n/a
000078	Nurse Auditor	1.300	n/a	24	n/a
000070	Nurse Case Manager / URN I	1.350	n/a	25	n/a
000075	Nurse Case Manager / URN II	1.350	n/a	26	n/a
000069	Nurse Educator	1.400	n/a	25	n/a
000085	Nurse Educator Administrator	1.400	n/a	27	n/a
000065	Nurse Manager	1.400	n/a	26	n/a
404201	Nurse Practitioner-Child Devel	1.160	n/a	23	n/a
000087	Nurse Program Coordinator	1.200	n/a	25	n/a
000076	Nurse Quality Management Admin	1.300	n/a	27	n/a
000079	Nurse Quality Management Spec	1.300	n/a	25	n/a
000060	Nurse Supervisor	1.400	n/a	25	n/a
000062	Nurse Supervisor (Evening)	1.400	\$1.00	25	n/a

MFA Listing as of 8/8/16

			Mkt Factor	Pay	Adjusted
Job Code	Job Title	Market Factor	Flat Rate	Grade	Hire Step
000063	Nurse Supervisor (Night)	1.400	\$2.25	25	n/a
000074	Nurse Surveyor	1.250	n/a	25	n/a
000082	Nurse Surveyor Complaint Coord	1.200	n/a	27	n/a
000071	Nurse Surveyor Supervisor	1.250	n/a	25	n/a
000090	Nursing Operations Director	1.200	n/a	31	n/a
000050	Pediatric Nurse	1.250	n/a	24	n/a
016900	Pub Safety Acct Audit Analyst	1.150	n/a	24	n/a
017900	Pub Safety Acct Audt Anlyst II	1.150	n/a	25	n/a
080000	Public Health Nurse Admin I	1.200	n/a	27	n/a
000089	Public Health Nurse Admin II	1.200	n/a	29	n/a
000030	Public Health Nurse I	1.250	n/a	23	n/a
000035	Public Health Nurse II	1.250	n/a	24	n/a
000039	Public Health Nurse Supervisor	1.250	n/a	25	n/a
000095	Public Health Nursing Director	1.200	n/a	29	n/a
000040	Registered Nurse I - CSN	1.350	n/a	22	n/a
000045	Registered Nurse II - CSN	1.400	n/a	23	n/a
000049	Registered Nurse III - CSN	1.400	n/a	24	n/a
000041	RN I - CSN (Evening)	1.350	\$1.00	22	n/a
000042	RN I - CSN (Night)	1.350	\$2.25	22	n/a
000043	RN II - CSN (Evening)	1.400	\$1.00	23	n/a
000044	RN II - CSN (Night)	1.400	\$2.25	23	n/a
000046	RN III - CSN (Evening)	1.400	\$1.00	24	n/a
000048	RN III - CSN (Night)	1.400	\$2.25	24	n/a
063500	Senior Auditor	1.250	n/a	25	n/a
433900	State Epidemiologist	1.400	n/a	30	n/a
433901	State Epidemiologist AC: Envir	1.400	n/a	30	n/a
000097	State Survey Agency Nurse Dir	1.200	n/a	30	n/a
465600	VSH Physician	1.250	n/a	29	n/a
467500	VVH Clinical Care Coord I	1.250	n/a	20	n/a