

Green Mountain Care Board Member Job Description

Green Mountain Care Board

The Green Mountain Care Board was created in 2011 by Vermont's health care reform law (18 V.S.A. Chapter 220) to promote the general good of the state of Vermont by: (1) improving the health of the population; (2) reducing the per-capita rate of growth in expenditures for health services in Vermont across all payers while ensuring that access to care and quality of care are not compromised; (3) enhancing the patient and health care professional experience of care; (4) recruiting and retaining high-quality health care professionals; and (5) achieving administrative simplification in health care financing and delivery.

The Board consists of a full-time Chair and four members. The Chair is responsible for leading the Board's processes. This includes developing a collaborative environment, assuring thoughtful and informed deliberations, excellent communication and administrative efficiency. The Chair supervises the Board's staff. Board members are paid \$96,678.40 annually and may have outside work, although all members must comply with conflict of interest and recusal requirements noted below. Board members serve for a term of 6 years and are entitled to standard medical benefits provided to state employees.

Summary of Board Responsibilities

The Board oversees the development and implementation, and evaluates the effectiveness, of health care payment and delivery system reforms designed to control the rate of growth in health care costs and maintain health care quality in Vermont.

The Board's oversight responsibilities include reviewing a health information technology plan, a health care workforce development plan and a resource allocation plan. The Board has the final approval for insurance rate requests, hospital budgets and capital projects requiring certificates of need.

A full list of the Board's responsibilities can be viewed at:

<http://legislature.vermont.gov/statutes/section/18/220/09375> (18 V.S.A. § 9375)

Principles

Candidates must be committed to the principles outlined in the law:

- The State of Vermont must ensure universal access to and coverage for high-quality, medically necessary health services for all Vermonters.
- Overall health care costs must be contained and growth in health care spending must balance the health needs of the population with the ability to pay for such care.
- The health care system must be transparent in design, efficient in operation, and accountable to the people it serves.
- Primary care must be preserved and enhanced so that Vermonters have care available to them, preferably within their own communities.
- Every Vermonter should be able to choose his or her health care provider.
- Vermonters should be aware of the costs of health services. Costs should be transparent and easy to understand.
- Individuals have a personal responsibility to maintain their own health and to use health resources wisely.
- The health care system must recognize the primacy of the relationship between patients and their health care practitioners.
- Vermont's health delivery system must seek continuous improvement of health care quality and safety and promote healthy lifestyles.
- Vermont's health care system must include mechanisms for containing all system costs and eliminating unnecessary expenditures.
- The financing of health care must be sufficient, fair, predictable, transparent, sustainable, and shared equitably.
- The system must consider the effects of payment reform on individuals and on health care professionals and suppliers.
- Vermont's health care system must operate as a partnership between consumers, employers, health care professionals, hospitals and government.

Qualifications

The Board is seeking candidates with demonstrated knowledge or expertise in health care policy, health care delivery or health care financing and openness to alternative approaches to health care. It is expected that candidates will be familiar with financial statements and budgets, health care policy at the national and state level, have an understanding of quantitative methods and the ability to oversee complex research and evaluation. It is expected that the expertise, knowledge and characteristics of individual members will complement each other and that members contribute to public confidence in the Board's decisions and process.

Board members may not serve as an officer, director, consultant or attorney for an entity regulated by the Board. Board members may practice medicine and be a nonmanagement employee of a hospital or other health care facility, but would be required to recuse themselves from any Board matters which involve their employer. Candidates need not resign these positions prior to accepting a position.

Appointment Process

The Governor makes appointments to the Green Mountain Care Board from a list of qualified candidates submitted to him by the Green Mountain Care Nominating Committee. The Nominating Committee consists of nine members, appointed by the Speaker of the House, Senate President Pro Tempore and Governor to identify candidates for these positions. An appointment by the Governor to the Green Mountain Care Board is subject to confirmation by the Senate. The application process is confidential.