

Green Mountain Care Board Member Job Description

Green Mountain Care Board

The Green Mountain Care Board was created in 2011 by Vermont's health care reform law (18 V.S.A. Chapter 220) to promote the general good of the state of Vermont by: (1) improving the health of the population; (2) reducing the per-capita rate of growth in expenditures for health services in Vermont across all payers while ensuring that access to care and quality of care are not compromised; (3) enhancing the patient and health care professional experience of care; (4) recruiting and retaining high-quality health care professionals; and (5) achieving administrative simplification in health care financing and delivery.

The Board consists of a Chair and four members. The Chair is responsible for leading the Board's processes, including developing a collaborative environment and assuring thoughtful and informed deliberations. The Chair should demonstrate excellent communication skills and administrative efficiency. In addition to leading the Board processes, the Chair supervises the Board's administrative staff. The Chair is a full-time employee paid \$144,996.80 annually. Board members are .8 FTE (32 hours) employees with an annual salary of \$96,678.40. Board members, including the Chair, may have outside work, although all members must comply with conflict of interest and recusal requirements noted below. The Chair and board members serve for a term of 6 years and are entitled to standard medical benefits provided to state employees.

Summary of Board Responsibilities

The Board oversees and evaluates the development, implementation, and effectiveness of health care payment and delivery system reforms designed to control the rate of growth in health care costs and maintain health care quality in Vermont.

The Board's oversight responsibilities include reviewing a health information technology plan, a health care workforce development plan and a resource allocation plan. The Board has the final approval for insurance rate requests, hospital budgets and capital projects requiring certificates of need.

A full list of the Board's responsibilities can be viewed at:

<http://legislature.vermont.gov/statutes/section/18/220/09375> (18 V.S.A. § 9375)

Principles

Candidates must be committed to the principles outlined in the law:

- The State of Vermont must ensure universal access to and coverage for high-quality, medically necessary health services for all Vermonters.
- Overall health care costs must be contained and growth in health care spending must balance the health needs of the population with the ability to pay for such care.
- The health care system must be transparent in design, efficient in operation, and accountable to the people it serves.
- Primary care must be preserved and enhanced so that Vermonters have care available to them, preferably within their own communities.
- Every Vermonter should be able to choose his or her health care provider.
- Vermonters should be aware of the costs of health services. Costs should be transparent and easy to understand.
- Individuals have a personal responsibility to maintain their own health and to use health resources wisely.
- The health care system must recognize the primacy of the relationship between patients and their health care practitioners.
- Vermont's health delivery system must seek continuous improvement of health care quality and safety and promote healthy lifestyles.
- Vermont's health care system must include mechanisms for containing all system costs and eliminating unnecessary expenditures.
- The financing of health care must be sufficient, fair, predictable, transparent, sustainable, and shared equitably.
- The system must consider the effects of payment reform on individuals and on health care professionals and suppliers.
- Vermont's health care system must operate as a partnership between consumers, employers, health care professionals, hospitals and government.

Qualifications

Candidates will be evaluated based on the following criteria:

1. Commitment to the above Principles.
2. Knowledge or expertise in health care policy, health care delivery or health care financing and openness to alternative approaches to health care.

3. Possession of desirable personal characteristics, including integrity, impartiality, health, empathy, experience, diligence, neutrality, administrative and communication skills, social consciousness, public service, and regard for the public good.
4. Expertise, knowledge and characteristics that will complement that of other Board members.
5. Impartiality and the ability to remain free from undue influence by a personal, business, or professional relationship with any person subject to supervision or regulation by the Board.

Regarding Qualification #2 above, familiarity with financial statements and budgets, health care policy at the national and state level, and an understanding of quantitative methods and the ability to oversee complex research and evaluation is preferred.

Position Parameters

Board members, including the Chair, may not serve as an officer, director, consultant or attorney for an entity regulated by the Board. Board members may practice medicine and be a non-management employee of a hospital or other health care facility, but would be required to recuse themselves from any Board matters which involve their employer. Candidates need not resign these positions prior to accepting a Board member or Chair position.

Appointment Process

The Governor makes appointments to the Green Mountain Care Board from a list of qualified candidates submitted to him by the Green Mountain Care Nominating Committee. The Nominating Committee consists of nine members, appointed by the Speaker of the House, Senate President Pro Tempore, Committee on Committees, and Governor. An appointment by the Governor to the Green Mountain Care Board is subject to confirmation by the Senate. The application process is confidential by law.