

Number 13.8 - UNEMPLOYMENT COMPENSATION

Effective Date: March 1, 1996

Applicable To: All classified employees, as well as exempt, appointed and temporary, with the Executive Branch of the State of Vermont.

Issued By: Department of Personnel

GENERAL INFORMATION

Elected officials are not eligible for Unemployment Compensation.

In 1935, the U.S. Congress passed the unemployment insurance provisions of the Social Security Act which established a federal-state system of paying monetary benefits to eligible unemployed persons. Vermont's Unemployment Compensation Law was enacted in 1936. The Department of Employment and Training administers the unemployment compensation program in Vermont.

The primary objective of unemployment insurance is to alleviate the hardship of lost wages for workers who become involuntarily unemployed, and who are able and willing to accept suitable jobs when available.

Under Vermont's law, taxes on employers' payrolls finance unemployment insurance. The employees make no contributions themselves, and this tax cannot be withheld from an employee's paycheck. The State of Vermont is a covered employer, however, in lieu of paying taxes on a quarterly basis, the State pays its proportionate share of the unemployment compensation benefits received by its former employees.

When a former State of Vermont employee files for Unemployment Compensation benefits, the State is notified and provided an opportunity to protest the employee's receipt of benefits based on the reason for separation if the State was the last employer.

Employees who have lost their jobs should report to their Department of Employment and Training district office as soon as possible to file a claim. The effective date of their claim depends on the day employees actually file their claims, not on the day they lose their jobs. Employees who file claims for unemployment compensation must also register for work at the same time. Unemployment claims may be filed at one of the twelve district offices as listed on the following page.

DISTRICT OFFICES

Barre Montpelier Office
Barre-Montpelier Road
P.O. Box 308

Montpelier, VT 05601-0308
802-828-3860

Brattleboro Office
State Office Building
232 Main Street, P.O. Box 920
Brattleboro, VT 05302-0920
802-254-4555

Bennington Office
State Office Building
One Veterans Mem. Dr., Box 2
Bennington, VT 05201-1998
802-442-6376

Burlington Office
59-63 Pearl Street
P.O. Box 310
Burlington, VT 05402-0310
802-658-1120

Middlebury Office
86 Exchange Street
Middlebury, VT 05753-1157
802-388-4921

Morrisville Office
Pleasant Street
P.O. Box 429
Morrisville, VT 05661-0429
802-888-4545

Newport Office
Bayview Business Park, Bld. 2
20 Farrant St., P.O. Box 665
Newport, VT 05855-0665
802-334-6545

Rutland Office
173 West Street
P.O. Box 279
Rutland, VT 05702-0279
802-786-5837

St. Albans Office
20 Houghton St., Rm. 101

St. Albans, VT 05478-2246
802-524-6585

St. Johnsbury Office
44 Eastern Avenue
St. Johnsbury, VT 05819-2730
802-748-3177

Springfield Office
25 Main Street
Springfield, VT 05156-2900
802-885-2167

White River Junction Office
Holiday Inn Dr., 3 Gilman Office Ctr.
P.O. Box 797
White River Jct., VT 05001-0797
802-295-8805

For questions regarding unemployment compensation benefits, contact the Benefits Section of the Department of Employment and Training, 802-828-4226.