

Number 16.1 - LABOR/MANAGEMENT COMMITTEES

Effective Date: March 1, 1996

Applicable To: All classified employees with the Executive Branch of the State of Vermont.

Issued By: Department of Personnel

GENERAL INFORMATION

Labor management committees, consisting of equal representation from the bargaining units represented by the Vermont State Employees' Association, Inc., (VSEA) and from management, may be formed to discuss methods of improving labor relations, or to discuss problems that may have an impact on the conditions of employment. These committees will not be used to discuss pending grievances or for collective bargaining purposes.

Agencies, departments, facilities or local work sites may establish labor management committees with equal number of participants selected by the appointing authority and the VSEA.

Statewide labor management committees will consist of not more than five members representing the bargaining units and not more than five members representing the State. The following Statewide labor management committees exist: Caseload/Workload Distribution Equity

Child Care

Health and Safety

Smoking

Training

Please refer to the Labor Management Committee Article of the current Agreements between the State of Vermont and the VSEA, or contact the Department of Personnel Employee Relations Division, 828-3454, for more information.