

DEPARTMENTAL SERIES
ELIGIBILITY
FOR RIF VERTICAL DISPLACEMENT RIGHTS

Vermont Department of Human Resources

April 2024 Update

Criteria:

1. Two or more classes constitute a series.
2. No two classes with the same pay grade in a series.
3. Resolving pay grade conflicts within a series: classes in a series cannot be replaced by a new or reassigned class with the same pay grade.
4. New series may not be added during quarterly maintenance updates.
5. Quarterly maintenance updates include: reassignments of pay grade; removing classes no longer in use; adding new classes within a series.
6. Persons in the higher grade must meet minimum qualifications for the lower grade.
7. No classes on this list have managerial designations.
8. Confidential positions included on the VDL are subject to bumping rights as outlined in the Reduction in Force Article of the appropriate Collective Bargaining Unit Agreement.

Aging and Independent Living
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089140	Financial Director II	29	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089280	Administrative Svcs MngrIII	27	
089270	Administrative Svcs Mngr II	26	
550200	Contracts & Grants Administrat	24	
089240	Administrative Svcs Cord III	23	
089230	Administrative Svcs Cord II	22	
089220	Administrative Svcs Cord I	21	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
004700	Program Technician I	18	
501600	Director Adult Protective Svcs	30	
501710	APS Assistant Director	27	
532500	Adult Protect Svcs Field Supv	26	
501700	APS Investigator	25	
501800	Licensing&Protection Prog Spec	23	
034900	Assistive Tech Prog Adm	26	
092600	Assistive Tech Access Spec	22	
506905	Blind Services Assistant Director	26	
487500	Senior Blind Serv Rehab Coun	25	
506000	Blind Svcs Rehab Couns II	24	
506300	Blind Svcs Rehab Counselor I	23	
489900	Blind Serv Rehab Associate II	21	
506700	Blind Services Rehab Associate I	20	
452200	Devel Disabilities Serv Spec	25	
489400	Aging & Dis Qual & Prog Spec	24	
000086	Nurse Administrator II	29	
000082	Nurse Surveyor Complaint Coord	27	
000074	Nurse Surveyor	25	

Aging and Independent Living
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
455700	OPG Regional Supervisor	27	
090200	Public Guardian	26	
463400	VR Associate Regional Manager	27	
522700	VR Senior Counselor II	26	
536100	VR Senior Counselor I	25	
526700	VR Counselor II	24	
520201	VR Counselor I	23	
522800	VR Associate Counselor	22	
463800	Quality Management Prog Adm	26	
465300	Quality Management Reviewer	24	
051700	EAP Director of Accts/Spec Ops	26	
521950	EAP Counselor	25	
476500	EAP Senior Counselor	26	
521900	EAP Program Specialist	24	

Agriculture
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
521800	Grants Specialist	22	
089040	Financial Specialist III	21	
089270	Administrative Services Manager II	26	
089230	Administrative Srvcs Cord II	22	
089220	Administrative Srvcs Cord I	21	
302700	Weights/Measures Section Chief	28	
302000	Agric Weights&Measures Spec	26	
534500	Consumer Protection Spec III	25	
540700	Consumer Protection Spec II	21	
146220	VAEL Assistant Director	28	
555510	VAEL Supervisor; Microbiology	27	
555410	VAEL Scientist V; Microbiol.	26	
555310	VAEL Scientist IV; Microbiol.	25	
555210	VAEL Scientist III; Microbiol.	23	
555110	VAEL Scientist II; Microbiol.	22	
555010	VAEL Scientist I; Microbiol.	20	
555500	VAEL Supervisor; Chemistry	27	
555400	VAEL Scientist V; Chemistry	26	
555300	VAEL Scientist IV; Chemistry	25	
555200	VAEL Scientist III; Chemistry	23	
555100	VAEL Scientist II; Chemistry	22	
555000	VAEL Scientist I; Chemistry	20	
300500	Assistant State Veterinarian	29	
306900	Meat Programs Section Chief	28	
302500	Meat Safety Compliance and Enforcement Specialist	27	
302400	Food Safety SpIII AC EIAO	25	*
540500	Food Safety Specialist II	23	
302300	Food Safety Specialist I	22	
539600	Dairy Farm Program Manager	27	
482100	Dairy Products Program Superv	26	
300600	Dairy Products Specialist III	25	
485500	Dairy Products Specialist II	24	
300200	Dairy Farm Specialist II	23	
539400	Dairy Farm Specialist I	22	

Attorney General
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
515900	AGO Paralegal III	23	
515800	AGO Paralegal II	22	
515700	AGO Paralegal I	21	
515600	AGO Legal Assistant III	20	
515500	AGO Legal Assistant II	19	
515400	AGO Legal Assistant I	18	
050100	Administrative Assistant A	17	

Auditor of Accounts
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
025600	Dir, IT & Performance Audits	30	
035200	Audit Manager	28	
063500	Senior Auditor	25	
029400	Staff Auditor II	24	

Buildings and General Services
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089240	Admin Srvc Cord III	23	
004800	Program Technician II	20	
089210	Admin Srvc Tech IV	19	
001200	Program Services Clerk	15	
000700	Secretary B	11	
050200	Administrative Assistant B	19	
050100	Administrative Assistant A	17	
005400	BGS District Heat Plant Sup	19	
123700	BGS Central Heat Plant Op	17	
546900	BGS Custodial Sup Institution	21	
449000	BGS Custodial Supervisor	19	
865400	BGS Custodian IV	17	
548100	BGS Institutional Custodian	16	
865300	BGS Custodian III	15	
865500	BGS Custodian II	13	
865100	BGS Custodian I	11	
864850	D&C Program Chief	29	
864500	BGS Buildings Proj Manager VI	28	
864401	BGS Buildings Proj Manager V	27	
864400	BGS Buildings Project Manager IV	26	
864200	BGS Buildings Proj Manager III	25	
864100	BGS Buildings Proj Manager II	24	
864000	BGS Buildings Proj Manager I	22	
482001	Property Services Coordinator	23	
130100	Buildings Technician III	22	
864600	Buildings Technician II	20	
475750	Security Systems Supervisor	24	
475700	Security System Spec II	23	
479900	Security System Spec I	21	
552902	Safety & Sec Uniformed Ser Sup	24	
554110	Threat Mitigation Training Coordinator	21	
865000	BGS Security Officer	18	

Buildings and General Services
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
872110	BGS District Facilities Superv	24	
466300	BGS Maintenance Mechanic III	20	
840500	BGS Maintenance Mechanic II	19	
466200	BGS Maintenance Mechanic I	16	
480000	BGS Utility Mechanic	15	
870300	BGS HVAC Specialist	22	
466400	BGS Maintenance Specialist	21	
841600	BGS Institutional Maintenance Mech	20	
022100	State Commodity Procurment Administrator	27	
355100	State Senior Purchasing Agent	26	
099100	Purchasing & Contracting Procedures Spec	25	
021150	State Purchasing Agent I	24	
020001	State Assist Purchasing Agent	23	
003100	Support Services Asst. Manager	24	
005904	Postal Specialist IV	20	
005800	Postal Specialist III	17	
005700	Postal Specialist II	15	
005600	Postal Specialist I	13	
096400	Information Center Region Supr	23	
006800	Information Center Rep III	18	
096200	Information Center Rep II	16	
911000	BGS Fleet Program Administrator	28	
480010	Fleet Operations Administrator	22	
027002	BGS Vehicle & Equipment Tech	21	
477800	Fleet Purchasing Agent	20	
477850	Fleet Motor Pool Coordinator	17	
480300	Digital Printing Technician IV	20	
476800	Digital Printing Tech III	17	
476700	Digital Printing Technician II	15	
476701	Digital Printing Technician I	13	

Dept for Children and Families
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089150	Financial Director III	30	
089140	Financial Director II	29	
089130	Financial Director I	28	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089290	Administrative Srvc Dir I	28	
089280	Administrative Srvc Mngr III	27	
089270	Administrative Srvc Mngr II	26	
482400	DCF Exec Staff Asst & PIO	25	
089250	Administrative Srvc Cord IV	24	
089240	Administrative Srvc Cord III	23	
089230	Administrative Srvc Cord II	22	
089220	Administrative Services Coordinator I	21	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
004700	Program Technician I	18	
089190	Administrative Srvc Tech III	17	
089180	Administrative Srvc Tech II	16	
001200	Program Services Clerk	15	
503400	Benefits Programs Administrator	28	
500100	Benefit Programs Assistant Adm	26	
501200	Economic Services Supervisor	25	
474600	Reach Up Case Manager II	23	
513700	Benefits Programs Specialist	22	
513705	Benefits Programs Spec Trainee	21	
498300	Human Services Case Aide II	17	
069000	Child Support Regional Manager	28	
087300	Child Support Paralegal Supr	25	
086900	Child Support Paralegal	24	
087600	Child Support Specialist II	23	
083300	Child Support Specialist I	21	
538500	Child Support Supervisor	25	
089100	Child Support Program Chief	24	
464310	OCS Contact Center Spec II	22	

Dept for Children and Families
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
464300	OCS Contact Center Specialist	21	

Dept for Children and Families
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
536400	Revenue Team Leader	26	
531800	Child Benefits Specialist	21	
503900	Child Care Benefits Programs Admin	27	
531400	Child Care Grant Monitor	24	
524000	Disab Determ Ops Sup	28	
525400	Disability Determtni Sen Adjuc	26	
527300	Disability Determtn Adjud III	25	
527200	Disability Determtn Adjud II	24	
527100	Disability Determintn Adjud I	23	
478300	Disability Determin Spec II	20	
478200	Disability Determ Spec I	18	
530900	Licensing Supervisor	25	
530805	Licensing Field Specialist II	24	
530801	Licensing Field Specialist I	23	
530810	Child Care Business Technician	21	
505800	Fraud & QC Chief	28	
478800	Fraud & Claims Unit Supervisor	26	
538200	Fraud Investigator II	23	
538250	Fraud Investigator I	22	
538210	Fraud and Claims Technician	21	
507950	DCF QA & Special Investigator	27	
503500	Family Services Supervisor	26	
500000	Senior Family Services Worker	25	
502500	Family Services Worker	24	
502600	Family Services Worker Trainee	21	

Commerce
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089240	Administrative Srvcs Cord III	23	
089230	Administrative Srvcs Cord II	22	
089220	Administrative Srvcs Cord I	21	
050200	Administrative Assistant B	19	
089130	Financial Director I	28	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
063000	Historic Sites Section Chief	26	
072400	Historic Sites Regional Admin	24	
496610	ACCD Contracts & Grants Director	28	
060000	Grants Management Analyst	25	
550200	Contracts & Grants Administrat	24	
049601	Grants Management Specialist	23	
521800	Grants Specialist	22	
461100	Marketing Strategy and Creative Services Manager	26	
478550	Travel Marketing Administator	25	
478501	Senior Travel Marketing Spec	24	
478500	Travel Marketing Spec III	23	
071600	Travel Marketing Specialist II	22	
547900	Mgr Placemaking & Comm Partner	26	
540000	Community Development Spec III	24	
540100	Community Development Spec II	23	

Corrections
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089140	Financial Director II	29	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
089020	Financial Specialist I	17	
005000	Executive Staff Assistant	22	
005300	Executive Office Manager	20	
050200	Administrative Assistant B	19	
050100	Administrative Assistant A	17	
001200	Program Services Clerk	15	
089260	Administrative Svcs Mngr I	25	
089250	Administrative Svcs Cord IV	24	
089240	Administrative Svcs Cord III	23	
089230	Administrative Svcs Cord II	22	
089220	Administrative Svcs Cord I	21	
004800	Program Technician II	20	
089210	Administrative Svcs Tech IV	19	
004700	Program Technician I	18	
089180	Administrative Svcs Tech II	16	
133900	Probation & Parole Supervisor	27	
616620	Senior Probation & Parole Officer	25	
616610	Probation & Parole Officer II	24	
616510	Probation & Parole Officer I	22	
611500	Correc Servs Spec I	21	
612400	DOC Security & Operations Superviso	27	
612300	Correctnl Facility Shift Super	24	
611600	Correctional Officer II	21	
611200	Correctional Officer I	19	

Corrections
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
613900	Corrections Work Programs Manager	25	
615600	DOC Work Program Coordinator	24	
619900	VCI Sales&Marketing Coord	23	
575000	Correctional Foreman	21	

Digital Services
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
025300	Computer Operator III	18	
025200	Computer Operator II	16	
025200	Computer Operator I	14	
100400	IT Systems Developer V	30	
100300	IT Systems Developer IV	28	
100200	IT Systems Developer III	26	
100100	IT Systems Developer II	24	
100000	IT Systems Developer I	22	
160400	IT Specialist V	28	
160300	IT Specialist IV	26	
160200	IT Specialist III	24	
160100	IT Specialist II	22	
160000	IT Specialist I	20	
057800	Network Administrator IV	28	
057700	Network Administrator III	26	
057600	Network Administrator II	24	
057500	Network Administrator I	22	
058500	IT Manager III	32	
058900	IT Manager II	30	
058400	IT Manager I	28	
099700	IT Project Manager V	30	
099600	IT Project Manager IV	28	
099500	IT Project Manager III	26	
099400	IT Project Manager II	24	
99300	IT Project Manager I	22	
110500	GIS Professional V	28	
110400	GIS Professional IV	26	
110300	GIS Professional III	24	
110200	GIS Professional II	22	
110100	GIS Professional I	20	
164400	IT Service Desk Analyst IV	26	
164300	IT Service Desk Analyst III	24	
164200	IT Service Desk Analyst II	22	
164100	IT Service Desk Analyst I	20	

Digital Services
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
284100	Database Administrator IV	28	
700100	Database Administrator III	26	
285100	Database Administrator II	24	
700900	Database Administrator I	22	
400300	IT System Administrator IV	28	
400200	IT System Administrator III	26	
400100	IT System Administrator II	24	
400000	IT Systems Administrator I	22	
516400	IT Business Analyst IV	28	
516300	IT Business Analyst III	26	
516200	IT Business Analyst II	24	
516100	IT Business Analyst I	22	
550800	IT Contract/Procure Analys IV	28	
550700	IT Contract/Procure Analys III	26	
550600	IT Contract/Procure Analyst II	24	
550500	IT Contract/Procure Analyst I	22	
630905	Info Security Analyst IV	30	
630900	Info Security Analyst III	28	
630400	Information Secur Analyst II	26	
630300	Information Security Analyst I	24	
830200	IT Enterprise Architect III	30	
830100	IT Enterprise Architect II	28	
830000	IT Enterprise Architect I	26	
089240	Administrative Srvcs Cord III	23	
089230	Administrative Srvcs Cord II	22	
089120	Financial Manager III	27	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	

Criminal Justice Training Council
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
680000	Training & Curriculum Dev Dir	28	
513205	Law Enf Cert & Training Coord	25	

Education
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
201800	Education Finance Manager	28	
089090	Financial Manager II	26	
496600	Grant Programs Manager	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
089020	Financial Specialist I	17	
089250	Administrative Srvcs Cord IV	24	
089230	Administrative Srvcs Cord II	22	
089220	Administrative Srvcs Cord I	21	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
004700	Program Technician I	18	
050100	Administrative Assistant A	17	
200300	Education Programs Manager	26	
209100	Education Programs Coord II	25	
209200	Education Programs Coord I	24	
209300	Education Consultant II	23	
209400	Education Consultant I	22	
208700	Educ Research & Info Spec III	22	
208600	Educ Research & Info Spec II	20	
208500	Educ Research & Info Spec I	18	
489200	School Finance Analyst II	24	
201900	School Finance Analyst	22	

Environmental Conservation
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089130	Financial Director I	28	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089230	Administrative Svcs Cord II	22	
089220	Administrative Svcs Cord I	21	
050200	Administrative Assistant B	19	
001200	Program Services Clerk	15	
147805	Environ Tech V - Engineering	23	
147800	Environmental Technician IV	21	
144801	Environ Tech III AC: Admin	20	*
144701	Env Tech II AC: General	18	*
145700	Environmental Analyst VIII	27	
145504	Env Analyst VII AC General	26	*
145400	Environmental Analyst VI	25	*
145308	Env Analyst V AC: General	24	*
145208	Env Analyst IV AC: General	23	*
145101	Env Analyst III AC: General	22	*
145002	Env Anal II AC: General	20	*
146101	Env Scient VI AC: General	25	*
146004	Env Scientist V AC: General	24	*
145904	Env Scient IV AC General	23	*
145806	Environmental Scientist III	22	*
145703	Env Scient II AC General	20	*
549000	Environmental Engineering Mgr	28	
148000	Environ Engineer VIII Design	27	
146903	Env Engr VII AC: General	26	*
146800	Environmental Engineer VI	25	*
146701	Env Engr V AC: General	24	*
146606	Env Engr IV AC: General	23	*
146506	Environmental Engineer III	22	
146402	Env Engr II AC General	20	*
131900	Chief Environ Enforce Officer	28	
131500	Env Enfocement Officer III	25	
131800	Environmental Encfment Off II	24	

Environmental Conservation
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
131600	Env Enforcement Off I	22	

Finance and Management
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
487220	VISION Support Manager	29	
487210	Vision Support Specialist III	27	
487200	Vision Support Specialist II	24	
487190	VISION Support Specialist I	22	
548801	VISION Finacncial Analyst IV	27	
548800	VISION Financial Analyst III	26	
068300	VISION Financial Analyst II	25	
064300	Vision Financial Analyst I	23	

Financial Regulation
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
005000	Executive Staff Assistant	22	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
004700	Program Technician I	18	
050100	Administrative Assistant A	17	
035400	Administrative Insurance Exami	26	
036800	Insurance Examiner-in-Charge	25	
035000	Insurance Examiner III	23	
035800	Insurance Examiner II	21	
036000	Insurance Examiner I	18	
039500	Financial Examinations Director	29	
039602	Snr Fin Exame AC: Fin institute	27	*
029800	Financial Examiner III	25	
039700	Financial Examiner II	23	
039800	Financial Examiner I	21	
490000	Dir Rate & Form for Life & Hea	29	
468900	Rate & Form Analyst (ET)	24	
034500	Ins Rate & Form Analyst	23	
039300	Insur Consumer Complaint Admin	24	
533600	Consumer Services Analyst	23	
553800	Consumer Services Spec II	22	
081400	Consumer Services Specialist	20	

Fish Wildlife
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
320100	F & W Grants Administrator	24	
089230	Administrative Srvcs Cord II	22	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
050100	Administrative Assistant A	17	
005200	District Office Chief Clerk II	16	
070800	F & W Director of Outreach	28	
071300	Fish&Wildlife Info Spec	23	
070860	F&W Education Specialist II	22	
070850	F&W Education Specialist I	21	
327000	Fish Culture Specialist VI	27	
326900	Fish Culture Specialist V	25	
326800	Fish Culture Specialist IV	24	
326700	Fish Culture Specialist III	22	
326600	Fish Culture Specialist II	21	
326500	Fish Culture Specialist I	19	
327401	Wildlife Program Manager	28	
327410	Fish & Wildlife Scientist V	27	
327400	Fish & Wildlife Scientist IV	26	
327300	Fish & Wildlife Scientist III	25	
327200	Fish & Wildlife Scientist II	24	
327100	Fish & Wildlife Scientist I	22	
327700	Game Warden Major	29	
326400	Game Warden Lieutenant	27	
326300	Game Warden Sergeant	25	*
326200	Senior Game Warden	24	
326100	Game Warden	23	
326000	Game Warden Trainee	21	
323000	Fish & Wildlife Specialist III	23	
320300	Fish & Wildlife Specialist II	21	
323300	F&W Specialist I	20	

Forest, Parks Recreation
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
496600	Grant Programs Manager	25	
550200	Contracts & Grants Administrat	24	
315701	Lands Admin & Records Coord	21	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
050100	Administrative Assistant A	17	
001200	Program Services Clerk	15	
014002	Data Clerk	12	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089030	Financial Specialist II	19	
316101	Parks Regional Oper Mgr	23	
316100	Parks Reg Ranger Supervisor	22	
310320	Forestry Professional V	26	
310310	Forestry Professional IV	25	
310300	Forestry Professional III	24	
310400	Forestry Professional II	23	
310100	Forestry Professional I	21	
314800	Parks Projects Manager	26	
310200	Parks Reg Fac & Logistics Coor	23	
315400	Parks Reg Facilities Projs Mgr	25	
316000	Parks Maintenance Foreman	22	
314400	Parks Maintenance Technician	20	

Health
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089130	Financial Director I	28	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
089020	Financial Specialist I	17	
089290	Administrative Srvc Dir I	28	
089280	Administrative Srvc Mngr III	27	
089270	Administrative Srvc Mngr II	26	
089260	Administrative Srvc Mngr I	25	
089250	Administrative Srvc Cord IV	24	
089240	Administrative Srvc Cord III	23	
089230	Administrative Srvc Cord II	22	
089220	Administrative Srvc Cord I	21	
089210	Administrative Srvc Tech IV	19	
089190	Administrative Srvc Tech III	17	
089180	Administrative Srvc Tech II	16	
004900	Program Technician III	22	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
004700	Program Technician I	18	
050100	Administrative Assistant A	17	
001200	Program Services Clerk	15	
141300	Asbestos & Lead Reg Prog Manager	26	
132650	Sr. Health Asbestos&Lead Engr	25	
132600	Health Asbestos&Lead Engr	23	
411600	State Toxicologist	29	
411800	Sr Env Health Risk Assessor	26	
142700	Healthy Homes Case Manager	22	
417450	PH Lab Info Systems Coordinator	26	
417400	PH Lab Information Specialist	25	
412700	Customer Services Supervisor	21	
412630	PH Lab Customer Serv Spec III	20	
412620	PH Lab Customer Service Spec II	19	
412610	PH Lab Customer Service Spec I	17	

Health
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
045610	Research & Statistics Chief	28	
027100	Public Health Analyst III	26	
027200	Public Health Analyst II	25	
028000	Public Health Analyst I	24	
402600	Emergency Medical Services Chief	26	
402702	EMS StateTrainingAdministrator	25	
402100	EMS Data Manager	24	
403900	Sr Infectious Disease Program Mgr	29	
443900	Infectious Disease Program Manager	28	
419900	Health Surv Epidemiologist	27	
007400	Epidemiologist IV	26	
007300	Epidemiologist III	24	
007200	Epidemiologist II	22	
007100	Epidemiologist I	20	
442750	Assistant Director for Nutrition Services	27	
441501	PH Nutritionist III	25	
441500	PH Nutritionist II	24	
442600	PH Nutritionist I	23	
446120	PH Nutrition Assistant	21	
441000	Family,Infant & Child Nutrition Director	28	
442740	Assistant Director of WIC Evaluation and Quaility Improvement	27	
442703	Public Health Nutrition Specialist	26	
440001	Public Health Inspector Mgr	27	
440050	Public Health Inspector IV	25	
440000	Public Health Inspector III	24	
445100	Public Health Inspector II	23	
440800	Public Health Inspector I	22	
018810	Registry Manager	27	
434600	Immunization Program Data Manager	25	
413401	PH Lab Program Chief - Chem	28	
416300	PH Scientist V; Chemistry	27	
416400	PH Scientist IV; Chemistry	26	
416200	PH Scientist III; Chemistry	25	
416100	PH Scientist II; Chemistry	23	
416000	PH Scientist I; Chemistry	21	
413402	PH Lab Program Chief - Microb	28	
416800	PH Scientist V; Microbiology	27	
416900	PH Scientist IV; Microbiology	26	
416700	PH Scientist III; Microbiology	25	
416600	PH Scientist II; Microbiology	23	

Health
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
416500	PH Scientist I; Microbiology	21	

Health
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
000089	Public Health Nurse Admin II	29	
000080	Public Health Nurse Admin I	27	*
000039	Public Health Nurse Supervisor	25	
000035	Public Health Nurse II	24	
000030	Public Health Nurse I	23	
422500	Pub Health Chronic Disease Pre	28	
422501	Director, Evaluation & Chronic	26	
444900	PH Programs Admin AC: General	24	*
441742	Public Health Specialist II	23	
441741	Public Health Specialist I	22	
138500	Radiol & Toxic Sci Prog Chief	28	
138102	Environmental Health Scientist	27	
138100	Senior Radiological Health Spe	25	
542850	Prevention Services Manager	26	
526301	Substance Abuse Prog Manager	25	
051800	Substance Abuse Research & Pol	24	
526800	Subst Abuse Unit Administrator	21	

Human Services CO
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089150	Financial Director III	30	
089140	Financial Director II	29	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
075402	AHS Director of Internal Audit	30	
075400	AHS Bus App&Audit Support Spec	26	
075401	AHS Senior Acct & Audit Analys	25	

Labor
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
004900	Program Technician III	22	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
004700	Program Technician I	18	
050100	Administrative Assistant A	17	
001200	Program Services Clerk	15	
238100	UC Program Administrator IV	26	
238001	UC Program Administrator III	25	
238000	UC Program Administrator II	24	
236702	UC Customer Serv Rep III	23	
236701	UC Cust Service Rep II	21	
236700	UC Cust Serv Rep I	19	
230103	Quality Control Specialist III	24	
230102	Quality Control Specialist II	23	
230100	Quality Control Specialist I	21	
002501	Employer Services Spec II	21	
002500	Employer Services Spec I	18	
234530	Job Center Spec III	22	
234520	Job Center Spec II	21	*
234510	Job Center Spec I	20	*
231101	Econ & Labor Mrkt Asst Direct	28	
448200	Senior LMI Analyst	23	
231300	Labor Market Research Analyst	20	
235500	UC Claims Adjudicator II	22	
236600	UC Claims Adjudicator I	20	
237500	UC Chief Field Auditor	25	
237701	UC Tax Auditor II	23	
237700	UC Tax Auditor I	21	
236500	Chief Hearing Examiner	24	
236400	Hearings Examiner	23	

Labor
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
084800	Occ Safety & Health Comp Supr	25	
463601	Sen OS Investigation & Compli	23	
083810	Occuptl Health & Safety Compli	22	
083800	Occuptl Safety Compli Off	21	
037502	Worker's Compensation Program Manager	27	
038700	Workers' Comp Spec II	24	
038300	Workers' Compensation Spec I	22	
088500	Project Worksafe Program Dir	27	
006600	Industrial Hygiene Engin	25	
085301	Occupational Safety Consultant II	24	
500510	RESEA Program Coordinator	23	
241100	Senior RESEA Facilitator	22	
241000	RESEA Facilitator	21	

Libraries
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
550200	Contracts & Grants Administrat	24	
004700	Program Technician I	18	
089190	Administrative Srvcs Tech III	17	
089180	Administrative Srvcs Tech II	16	
001200	Program Services Clerk	15	
220302	Library Consultant AC: Services	26	*
220804	Librarian, Government Services	24	
220807	Librarian C	22	
220500	Librarian A	18	

Liquor Control
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
089020	Financial Specialist I	17	
089230	Administrative Srvcs Cord II	22	
004800	Program Technician II	20	
551900	Liquor Control Licensing Dir	27	
087200	DLL Sergeant	26	
081000	DLL Investigator	25	
073700	Liquor Control Training Spec	21	
024700	DLL Warehouse Manager	25	
023900	Liquor Warehouse Supervisor	19	
021800	Warehouse Delivery Technician	17	
022700	Liquor Warehouse Specialist	16	
462800	Sr Dir of Agency Operatios	30	
404301	VT Lottery Customer Service Supervisor	20	
404300	DLL Customer Servce Specialist	18	
002900	VT Lottery Custmer Svc Rep I	13	
024350	DLL Marketing Manager	27	
024200	Lottery Sales Manager	26	
052001	Sr. Lottery Sales Coordinator	22	
024500	Lottery Sales District Coordinator	21	
547800	Lottery Product & Sup Tech	17	

Mental Health
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associate d Class
005000	Executive Staff Assistant	22	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
004700	Program Technician I	18	
089190	Administrative Srvces Tech III	17	
089170	Administrative Srvces Tech I	15	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
467300	Sr Recovery Services Clinician	25	
533000	MH Recovery Specialist	23	
524700	DMH Activity Therapist	22	
453000	Dir, Psychology & Recovery Svc	31	
511800	Asst Dir Child, Adol & Family	28	
511905	Children's MH Operations Chief	27	
511900	Children's MH Care Manager	25	
711900	Supervising Chef	24	
711200	Cook C	16	
710700	Food Service Worker	12	
511600	Director of Social Services	28	
511000	Psychiatric Social Worker II	25	
511001	Psychiatric Social Worker I	24	
469600	Senior Mental Health Spec	23	
469500	Associate Mental Health Spec	21	
469400	Mental Health Specialist	19	
000060	Nurse Supervisor	25	
000049	Registered Nurse III - CSN	24	
000045	Registered Nurse II - CSN	23	
000040	Registered Nurse I - CSN	22	
441800	Research&Statistics Sect Chief	27	
488600	Mental Health Analyst III	25	
488500	Mental Health Analyst II	24	
488400	Mental Health Analyst I	23	

Mental Health
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associate d Class
496700	Triage Intake Supp Unit Coord	25	
451200	Psychiatric Admissions Spec	22	

Military
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089030	Financial Specialist II	19	
089020	Financial Specialist I	17	
089240	Administrative Svcs Cord III	23	
089230	Administrative Svcs Cord II	22	
089220	Administrative Svcs Cord I	21	
089210	Administrative Svcs Tech IV	19	
089190	Administrative Svcs Tech III	17	
001200	Program Services Clerk	15	
850502	Airport Firefighter Asst Chief	24	
044900	Airport Fire Fighter Captain	22	
850400	Airport Fire Fighter	20	
143605	Military District Facilities Manager	26	
872102	District Facilities Supr II	24	
872101	District Facilities Supervisor	22	
841140	Military Maintenance Specialist IV	21	
841130	Military Maintenance Specialist III	20	
841120	Military Maintenance Specialist II	19	
841110	Military Maintenance Specialist I	18	
701600	Security Operations Supervisor	23	
544100	Assistant Force Protection Supervisor	21	
701300	Force Protection Officer	19	
475500	Military Prop Manage Spec II	24	
701500	Military Prop Manag Spec	22	
020400	Military Storekeeper	18	
029300	Starbase Administrator	25	
065300	Starbase Unit Chief	22	
040605	Training Coordinator AC: Starb	21	*
065200	Starbase Instructor	20	
147900	Military Environmtl Analyst II	25	
147700	Military Environmental Analyst	24	
006500	Veteran Service Officer II	24	
006700	Veterans Service Officer I	21	

Natural Resources Board
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089290	Administrative Svcs Dir I	28	
001300	Natural Resources Board Tech	21	
079400	Natural ResourceBd State Coord	29	
079000	Natural Resrcs Bd Dist Coord	28	
079500	Natural Resrcs Bd Act 250 Spec	24	
546300	Nat Res Bd Data & Tech Spec	22	
552300	Natural Res Bd Legal Technicia	21	

Natural Resources CO
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089250	Administrative Svcs Cord IV	24	
004700	Program Technician I	18	
089030	Financial Specialist II	19	
089020	Financial Specialist I	17	

Public Safety
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089140	Financial Director II	29	
089130	Financial Director I	28	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
089270	Administrative Svcs Mngr II	26	
089260	Administrative Svcs Mngr I	25	
089250	Administrative Svcs Cord IV	24	
049601	Grants Management Specialist	23	
089230	Administrative Svcs Cord II	22	
089220	Administrative Svcs Cord I	21	
050200	Administrative Assistant B	19	
050100	Administrative Assistant A	17	
001200	Program Services Clerk	15	
671500	Operations and Logistics Chief	27	
528500	Regional Emerg Mgmt Prgm Coord	24	
601900	Emergency Mgmt Planner III	25	
601100	Emergency Mngement Planner II	23	
136200	Emergency Management Planner I	21	
150000	Senior Forensic Chemist	29	
412100	Forensic Chemist IV	28	
140200	Forensic Chemist III	26	
142900	Forensic Chemist II	24	
140100	Forensic Phys Comparison Supv	29	
414300	ForensLabFrearm-ToolmrkExamIII	28	
678900	Fingerprint Section Supervisor	24	
458900	Fingerprint Analyst III	21	
612500	Fingerprint Analyst II	19	
612000	Fingerprint Analyst I	17	

Public Safety
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
830800	Public Safety Fleet Admin	29	
831200	DPS Vehicle & Equipt Tech Supr	26	
679300	DPS Vehicle and Equipment Tech	23	
676601	Criminal Record Specialist IV	23	
676600	Criminal Record Specialist III	21	
678600	Criminal Record Specialist II	19	
678700	Criminal Record Specialist I	17	
600200	PSAP Administrator	27	
914100	PSAP Emrgcy Com Dsp Spvsrs	25	
914300	PSAP Emrgcy Comm Dispatcher II	23	
914200	PSAP Emrgcy Comm Dispatcher I	21	
671400	Pub Safety Commun Super	27	
671405	DPS Communication Assistant Supervisor	26	
676700	Pub Safety Radio Tech Spec III	25	
676200	Pub Safety Radio Tech Spec II	23	
676300	Pub Safety Radio Tech Spec I	21	
004900	Program Technician III	22	
004800	Program Technician II	20	
004700	Program Technician I	18	

Public Service Department
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089280	Administrative Svcs Mngr III	27	
089270	Administrataive Svcs Mngr II	26	
089260	Administrative Svcs Mngr I	25	
089230	Administrative Svcs Cord II	22	
002000	Administrative Secretary	17	
476010	Energy Program Manager	28	
476000	Energy Program Spec III	27	
476100	Energy Program Spec II	25	
081180	Consumer Affairs & Info Spe IV	26	
081150	Consumer Affairs & Info Sp III	24	
081100	Consum Affairs&Info Spec II	23	
471800	PS Electrical & Planning Engin	28	
132102	Pub Serv Engr-Utilities	27	
046600	Utilities Fin & Econom Analyst	28	
448100	Utilities Economic Analyst III	27	
131700	Utilities Economic Analyst II	25	

Public Utilities Commission
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089190	Administrative Svcs Tech III	17	
089180	Administrative Svcs Tech II	16	

Secretary of State
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
050660	Chief Licensing Administrator	28	
50655	Licensing Administrative Supervisor	26	
050605	SoS Licensing Administrator	24	
055000	Licensing Administrator I	21	
089410	Administrative Srvs Dir III	30	
089400	Administrative Srvcs Dir II	29	
089290	Administrative Srvcs Dir I	28	
089280	Administrative Srvcs Mngr III	27	
089270	Administrative Srvcs Mngr II	26	
089260	Administrative Srvcs Mngr I	25	
089250	Administrative Srvcs Cord IV	24	
089240	Administrative Srvcs Cord III	23	
089230	Administrative Srvcs Cord II	22	
089220	Administrative Srvcs Cord I	21	
004700	Program Technician I	18	
050100	Administrative Assistant A	17	
089180	Administrative Srvcs Tech II	16	
001200	Program Services Clerk	15	
037000	Chief Investigator OPR	28	
027401	Deputy Chief Investigator	27	
086700	OPR Criminal Investigator	26	*
070000	Elections Administrator III	26	
089500	Elections Administrator II	24	
456800	Elections Administrator I	23	
080300	Records/Info Management Sp IV	28	
080200	Records/Info Management Sp III	26	
080100	Records/Info Management Spe II	24	
080000	Records/Info Management Spec I	22	
079900	Archivist III	26	
079800	Archivist II	24	
058400	Info Tech Manager I	28	
160300	IT Specialist IV	26	

Tax
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089270	Administrative Srvc Mngr II	26	
089240	Administrative Srvc Cord III	23	
089210	Administrative Srvc Tech IV	19	
089190	Administrative Srvc Tech III	17	
004003	Tax Clerk III	16	
004002	Tax Clerk II	15	
006100	Senior Data Technician	16	
202203	Data Technician	14	
089130	Financial Director I	28	
089120	Financial Manager III	27	
089080	Financial Manager I	25	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
089020	Financial Specialist I	17	
500090	Tax Audit Section Chief	27	
500080	Tax Audit Assistant Section Chief	26	
028500	Tax Field Auditor IV	25	
037200	Tax Field Auditor III	24	
028700	Tax Field Auditor II	22	
037770	Tax Field Auditor I	21	
548500	Taxpayer Services Sect Chief	27	
208801	Business Analyst - Tax	25	
039201	Tax Examiner V	24	
039200	Tax Examiner IV	22	
037800	Tax Examiner III	21	
037700	Tax Examiner II	19	
037600	Tax Examiner I	18	
552400	PVR Field Director	28	
062400	Property Valuation Ops Chief	26	
552000	Senior Property Assessor	25	
062300	Prop Valu Dist Advisor	23	
036601	Tax Compliance Section Chief	26	
036400	Tax Compliance Officer IV	23	
036300	Tax Compliance Officer III	22	
436100	Tax Compliance Officer II	21	
436500	Tax Compliance Officer I	20	
062100	Property Tax Supervisor	27	
549500	Property Tax Specialist III	23	
039204	Property Tax Specialist II	21	
549400	Property Tax Specialist I	19	

Transportation
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089280	Admin Srv Manager III	27	
089270	Admin Srv Manager II	26	
089260	Administrative Svcs Mngr I	25	
089250	Admin Servs Cord IV	24	
089240	Administrative Svcs Cord III	23	
089230	Administrative Svcs Cord II	22	
089220	Administrative Svcs Cord I	21	
089210	Administrative Svcs Tech IV	19	
089190	Administrative Svcs Tech III	17	
089180	Administrative Svcs Tech II	16	
089150	Financial Director III	30	
089140	Financial Director II	29	
089130	Financial Director I	28	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089030	Financial Specialist II	19	
089020	Financial Specialist I	17	
089010	Financial Technician I	15	
120500	AOT Contract Specialist IV	26	
120400	AOT Contracts Specialist III	24	
148500	AOT Contracts Specialist II	22	
120300	AOT Contracts Specialist I	20	
068100	Admin Support Coordinator	22	
004800	Program Technician II	20	
050200	Administrative Assistant B	19	
050100	Administrative Assistant A	17	
128500	Senior Civil Engineer II	29	
128400	Senior Civil Engineer I	28	
128300	Civil Engineer V	27	
128200	Civil Engineer IV	26	
128100	Civil Engineer III	25	
128000	Civil Engineer II	24	
127900	Civil Engineer I	23	

Transportation
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
635600	MV Inspector Supervisor	28	
634000	Motor Vehicle Inspector	26	
634700	Motor Vehicle Field Inspector	24	
630200	MV Branch Ops Manager	27	
634900	MV District Office Supervisor	26	
634850	MV Dist Office Asst Supervisor	22	
554703	MV Call Center Agent III	21	
553102	MV Direct Client Serv Sp II	20	
553101	MV Direct Client Serv Spec I	19	
635400	MV Facilities & Logistics Mgr.	25	
635401	MV Facilities & Logistic Coord	23	
080101	AOT Records Analyst III	25	
080011	AOT Records Analyst II	22	
080001	AOT Records Analyst I	21	
020301	CG Parts Specialist Supervisor	22	
020300	AOT Parts Specialist III	20	
026200	AOT Parts Specialist II	18	
127201	AOT Planning Coordinator III	26	
127200	AOT Planning Coordinator II	25	
062700	AOT Planning Coordinator I	24	

Transportation
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
061700	Right of Way Review Appraiser	25	
061210	Right of Way Appraiser III	24	
061100	Right of Way Appraiser II	23	
061000	Right of Way Appraiser I	21	
060300	Right of Way Acquisition Chief	25	
067701	Right of Way Agent V	24	
067700	Right of Way Agent IV	23	
060600	Right of Way Agent III	21	
060500	Right of Way Agent II	19	
060400	Right of Way Agent I	17	
477300	AOT Senior Technician II	28	
479800	AOT Senior Technician I	27	
127800	AOT Technician VI	26	
127700	AOT Technician V	25	
127600	AOT Technician IV	24	
127500	AOT Technician III	23	
127400	AOT Technician II	22	
127300	AOT Technician I	21	
811400	Traffic Signal Technician III	21	
810700	Traffic Signal Technician II	20	
811300	Traffic Sgnal Technician I	18	
149500	AOT Dist Admin & Tech Asst IV	23	
149401	AOT Dist Admin & Tech Asst III	21	
149400	AOT Dist Admin & Tech Asst II	19	
149300	AOT Dist Admin & Tech Asst I	17	
830600	AOT Fleet Ops Supervisor	28	
820000	AOT Fleet Regional Supervisor	26	
800900	AOT Fleet Service Tech V	24	
801200	AOT Fleet Service Tech IV	23	
800800	AOT Fleet Service Tech III	22	
801100	AOT Fleet Services Tech II	21	
801000	AOT Fleet Services Tech I	19	
631000	AOT Haz Mat & Waste Coord II	24	
630000	AOT HazMat & Waste Coord I	22	

Treasurer's Office
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089150	Financial Director III	30	
089140	Financial Director III	29	
089130	Financial Director I	28	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089070	Financial Administrator III	24	
089060	Financial Administrator II	23	
089050	Financial Administrator I	22	
089040	Financial Specialist III	21	
089270	Administrative Svcs Mngr II	26	
089260	Administrative Svcs Mngr I	25	
089250	Administrative Svcs Cord IV	24	
089240	Administrative Svcs Cord III	23	
089230	Administrative Svcs Cord III	22	
004800	Program Technician II	20	
004700	Program Technician I	18	

VT Enhanced 911 Board
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
110500	GIS Professional V	28	
110300	GIS Professional III	24	
019300	Enhanced 911 IT Manager	30	
160300	IT Specialist IV	26	

Vermont Health Access
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
089140	Financial Director II	29	
089130	Financial Director I	28	
089120	Financial Manager III	27	
089090	Financial Manager II	26	
089080	Financial Manager I	25	
089060	Financial Administrator II	23	
089040	Financial Specialist III	21	
089290	Administrative Svcs Dir I	28	
089280	Administrative Svcs Mngr III	27	
089270	Administrative Svcs Mngr II	26	
089260	Administrative Svcs Mngr I	25	
089250	Administrative Svcs Cord IV	24	
089240	Administrative Svcs Cord III	23	
089230	Administrative Svcs Cord II	22	
089220	Administrative Svcs Cord I	21	
004800	Program Technician II	20	
089210	Administrative Svcs Tech IV	19	
004700	Program Technician I	18	
002000	Administrative Secretary	17	
001200	Program Services Clerk	15	
514400	Dir Data Mgn Analysis & Integ	29	
495600	Associate Prog Integrity Dir	28	
495900	Med Hlthcare Data & Stat Anal	26	
498800	Medicaid Fiscal Analyst	24	
537300	DVHA Dir Quality & Risk Mgmt	30	
480210	DVHA Asst Dir Quality&Risk Mgt	28	
464900	DVHA Program & Oper Auditor	24	
501100	DVHA Program Consultant	22	
000086	Nurse Administrator II	29	
000075	Nurse Case Manager / URN II	26	
000070	Nurse Case Manager / URN I	25	
510010	Rate Setting Manager	28	
033900	Hlth Fac Sr Audit & Rate Spec	27	
032950	Health Facility Auditor	26	

Veterans' Home Eligibility
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
050200	Administrative Assistant B	19	
462500	VVH Purchasing Specialist	18	
000900	Data and Supply Clerk	17	
000700	Secretary B	11	
089020	Financial Specialist I	17	
028800	Financial Technician II	16	
089010	Financial Technician I	15	
459300	Therapeutic Activity Superviso	22	
422300	Therapeutic Activities Aide	17	
548130	VVH Institutional Custodian Supervisor	19	
548120	VVH Institutional Maintance Mechanic	17	
548115	VVH Senior Institutional Custodian	15	
548110	VVH Institutional Custodian	13	
000076	Nurse Quality Management Admin	27	
000065	Nurse Manager	26	
000060	Nurse Supervisor	25	
000045	Registered Nurse II - CSN	23	
000040	Registered Nurse I - CSN	22	
000025	Licensed Practical Nurse	21	
000020	Licensed Nursing Assistant	19	
711300	Vets Home Food Serv Sup	21	
711400	Food Service Coordinator	18	
800405	Veterans Home Cook	16	
711410	VVH Food Service Worker	13	

Women's Commission
For RIF Vertical Displacement Rights

Job Code	Class Title	Pay Grade	Associated Class
005000	Executive Staff Assistant	22	
086500	Women's Commission Comm Coord	22	

For RIF Vertical Displacement Rights

ARTICLE 63

REDUCTION IN FORCE

(e) DISPLACEMENT (BUMPING)

(2) The Commissioner of Human Resources shall determine and maintain the list of vertical classes within series. After consultation with the VSEA, pursuant to its request, in November - December prior to the effective date of any contract, the series list shall be incorporated by reference and shall remain in force for the life of such agreement **except as it may be updated on a quarterly basis (April, July, October, January) thereafter by the Commissioner of Human Resources. Quarterly modifications shall be made only when reassignments of pay grade and establishing new classes or abolishing old ones require such modification in order to maintain vertical alignment within the series.**