

Pharmacy Benefit Overview



Three Things You'll Learn



Pharmacy benefit overview

° _____ Key information



YOUR EMPLOYERS PHARMACY BENEFIT





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The ability to get medication delivered directly to your door with Express Scripts Pharmacy®

24/7 access to pharmacy experts to help with any medication needs

Manage prescriptions anytime and anywhere with the Express Scripts [®] mobile app

PRESCRIPTION PLANS AT-A-GLANCE

	Active Employee Plan	Non-Medicare Eligible Retiree Plan
Retail	(up to a 90-day supply) 10% Generic medications 20% Preferred Brand medications 40% Non-Preferred Brand medications	(up to a 90-day supply) 10% Generic medications 20% Preferred Brand medications 40% Non-Preferred Brand medications
Mail	(up to a 90-day supply) 10% Generic medications 20% Preferred Brand medications 40% Non-Preferred Brand medications	(up to a 90-day supply) 10% Generic medications 20% Preferred Brand medications 40% Non-Preferred Brand medications
Deductible	\$50 per individual \$150 per family	\$50 per individual \$150 per family
Out-of-Pocket Max	 \$750 for Generic and Preferred Brand Drugs* \$1,350 Non-Preferred Brand Drugs *where the lower out-of-pocket limit applies towards the higher out-of-pocket maximum 	\$750 for Generic and Preferred Brand Drugs* \$1,350 Non-Preferred Brand Drugs *where the lower out-of-pocket limit applies towards the higher out-of-pocket maximum

For any questions or more information about your prescription plan, please log in anytime at express-scripts.com.

You can also call the Member Services number on the back of your Express Scripts member ID card.

MEMBER ID CARD

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EXPRESS SCRIPTS*		Important Phone Numbers		
Prescription ID Card		Express Scripts	0000.000.0000	
Rx BIN	012345	Customer Service	(XXX) XXX-XXXX	
Rx PCN Rx Group Issuer (80840)	A4 ABCA 9151014609	Accredo Specialty TTY (For hearing impairment)	(XXX) XXX-XXXX (XXX) XXX-XXXX	
Member ID Name	FRWAN98765432 Terry J Smith	Pharmacist Use Only	(XXX) XXX-XXXX	

You'll need it if you visit a retail pharmacy

- It has all the information you'd need in an emergency
- The customer service telephone number is located on the back of the card that you can call 24 hours a day
- Downloading the Express Scripts mobile app will give you access to an electronic card, the ability to locate a pharmacy and price your medication, and set up reminder notifications

BENEFITS OF HOME DELIVERY



- Good option for long-term medications
- Save three monthly trips to a retail pharmacy
- 24/7 pharmacist access from the comfort of your own home
- Free and safe delivery of your medicine in secure packaging that ensures your privacy
- · Automatic refills and renewals
- Refill, renew and track your order using the Express Scripts[®] mobile app or online at express-scripts.com
- It's easy to start: call the number on the back of your Express Scripts member ID card

accredo

A SPECIALTY PHARMACY



- Specialized patient care for patients with chronic and complex health conditions
- Ongoing support from pharmacists and nurses with specialized training and expertise
- Individualized counseling and education
- Patients who use Accredo receive better patient care and have healthier outcomes
- Proactive patient monitoring through regular assessments and touch points
- Exclusive mobile and online support tools for patients in specific therapy classes
- Care coordination with your entire healthcare team
- Patient assistance programs available

PRIOR AUTHORIZATION



- A program that monitors certain prescription drugs to get you the medicine you require while reducing costs.
- It makes sure you're getting a prescription that is suitable for the intended use and covered by your prescription plan.
- If your pharmacist tells you that your prescription needs a prior authorization (PA), it simply means that more information is needed, to see if your plan covers the drug. Only your physician can provide this information.
- To get the Prior Authorization started, please contact your doctors office.

DRUG QUANTITY MANAGEMENT



- The right medicine in the right amount
- Express Scripts will make sure that you get the drug in the amount – or quantity – considered safe and effective by the U.S. Food & Drug Administration (FDA)
- You'll get the right amounts for good health and the health of your family
- There is nothing you need to do differently you'll get the recommended amount, which should last until it's time for a refill

STEP THERAPY



- Step therapy is in place to make sure you get safe and proven-effective medicine for your condition – at the lowest possible cost to you and your plan sponsor
- Here's how step therapy works:
 - A panel of independent licensed physicians, pharmacists and other medical experts work with Express Scripts to recommend medicines for the step therapy program.
 - First-step medicines Generic and lower-cost brand-name medicines. They are proven to be safe and effective, as well as affordable.
 - Second-step medicines Typically brand name medications. They are best suited for patients who do not respond to first-line medicines.

DRUG LIST

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- Physicians and pharmacists routinely review the medications on your drug list that are covered by your prescription plan
- Generic and brand-name drugs (preferred drugs)
 - Generics typically cost less than brand-name drugs
 - Preferred drugs are proven to work in the same way as their more expensive counterparts
 - You can still fill a prescription for a non-preferred drug, but you'll have a higher copayment
 - Certain medications are excluded which means they are not covered at all
 - Talk with your doctor about moving from nonpreferred and excluded drugs to generic and preferred drugs

GENERIC PRESCRIPTIONS

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- Before leaving your doctor's office, ask either your doctor or the nurse, "Is there a generic for that?"
- Review all of your medicines regularly with a doctor or pharmacist to see if new options are available
- Use the Express Scripts[®] mobile app or visit express-scripts.com to find a generic or price a medication

THE EXPRESS SCRIPTS ® MOBILE APP

Download it for free

Search for "Express Scripts" & use the same username and password to access the mobile app and express-scripts.com

Pharmacy info

Price medications between pharmacies & locate a pharmacy near you

Welcome, Terry	
Prescriptions See a list of all your medicine.	>
Recent Orders Check the status of your orders.	>
Dose Reminders Set a reminder to take your medicir	> ne.
Home Delivery Transfer a medicine to home delive	> ery.
Pay a Bill Your current balance is \$55.00.	>
Prescriptions Orders Account	More

Home delivery info

Renew & refill home delivery prescriptions, track the status and transfer prescriptions to home delivery

Other helpful tools

Access your member ID card virtually, view your past prescription activity, get reminder notifications



EXPRESS-SCRIPTS.COM

First Name

Birth Date

Email Address

I want to use my

Member ID

I am the

I have read and

Registration is easy.

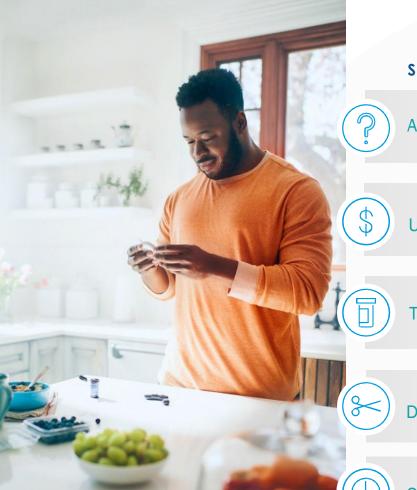
Create an online account to manage your prescriptions, check order status and transfer your prescriptions to home delivery. TRICARE beneficiaries must register at the TRICARE website. Alreder registered for access your account, log new Arrive and Alreder deviced for registration.

Catherine , just one more step.

		membership, create your account by filling out the form below. assword entered the next time you return.	Prescriptions Ben
MM/DD/YYYY	Username	We recommend using your email address as your usemame so it's easy to remember later.	Available
Your email address will not be shared with third parties. Emails will contain only the content covered by this website's Terms of Use. For details, please review the Terms of Use.	Password	Show Strength: Weak	
Member ID		Minimum of at least 6 characters	Recent C
Social Security Number	Confirm Password		🕰 An order is d
Need help finding your Member ID?	Password Hint	If you cannot remember your password later, we'll	Pay a Bill
Member (Cardholder)		show you this after you authenticate to help you remember.	Balance due: Sé
	Security Question	Select a question from list	
accept the Terms of Use and Privacy Policy		If later you need to recover your account, you will be asked this.	Privacy C
Continue to Create Account	Your Answer		Manage your Pe (PHI)
		Create Account	
			Site Map Terms of Us Non-discrimination Not

A EXPRESS SCRIPTS Welcome, Chris - 🖧 🙆 📜 Refills Save up to \$95.68 a year Pay less for your medicine when you order a 3-month supply and get it delivered.)rders 4 See Eligible Prescriptions Learn about payment plans Need help? Checkup Notice of Privacy Practices Drug Recalls Disposal of Med

Easy to register and access the one-stop shop, including order status with tracking, refill a prescription, enroll in automatic refills, pharmacy options and savings, transfer to home delivery, and more!



SMARTER PHARMACY CONSUMER

Ask your doctor for a generic or a lower cost equivalent

Use the most cost-effective pharmacy option

Take your medicines as prescribed

Don't be fooled by drug coupons

Set reminders to help you stay on track

WE'RE HERE TO HELP

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Express Scripts[®] mobile app

express-scripts.com



Member services number on the back of your ID card

THANK YOU

