



FOCUS Newsletter

May 2018



IRS ANNOUNCES 2019 HSA/HDHP LIMITS

Earlier this month, the IRS released [Revenue Procedure 2018-30](#) that announces the 2019 Health Savings Account (HSA) and High Deductible Health Plan (HDHP) limits. Following are the 2019 and 2018 limits.

HDHP/HSA LIMITS	2019	2018
HDHP Minimum Deductible		
Individual	\$1,350	\$1,350
Family	\$2,700	\$2,700
HDHP Maximum Out-of-Pocket Limit		
Individual	\$6,750	\$6,650
Family	\$13,500	\$13,300
Contribution Amount		
Individual	\$3,500	\$3,450
Family	\$7,000	\$6,900
Catch-Up Contribution (Age 55+)	\$1,000	\$1,000

LIMITED-PURPOSE HEALTH CARE FSAs

What is a limited-purpose flexible spending account (LPFSA)? Simply put, a LPFSA is an HSA compatible FSA. This means employees can participate in both a LPFSA and a HSA! The LPFSA allows employees to set aside money on a pretax basis to pay for dental and vision care expenses. LPFSAs are an important benefit and help employees preserve the value of the HSA funds as a way to save and invest for future health care expenses. By using a LPFSA to pay for current year qualified dental and vision care expenses, employees will not diminish the future value of the HSA.

For more information, contact marketing@asiflex.com or your ASIFlex account manager.

About the Company: ASIFlex and ASI COBRA provide third-party benefit administration service solutions to clients nationwide. ASIFlex provides account-based administration for Flexible Spending Accounts (FSAs), Health Reimbursement Arrangements (HRAs), Health Savings Accounts (HSAs) and Parking/Transit Commuter Benefits. ASI COBRA provides COBRA and direct/retiree billing solutions. Formed in 1983, ASIFlex specializes in serving public and private sector clients nationwide and has significant experience with State, County, City and local government entities. ASI focuses on providing exemplary customer service and leveraging technology to provide improved service delivery.

FSA | HRA | HSA | COMMUTER | COBRA | DIRECT BILLING

IT'S WHO WE ARE. IT'S WHAT WE DO.

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