



FOCUS Newsletter

December 2018



COMPLIANCE UPDATE

STANDARD MILEAGE RATES UPDATED FOR 2019

The IRS released [Notice 2019-02](#) that includes a change to the standard mileage rate for use of an automobile for purposes of obtaining medical care. For expenses incurred in 2019, the rate is 20 cents per mile. This is a change from 18 cents per mile for expenses incurred in 2018.

Participants may submit claims for mileage by completing and submitting a claim. Participants just need to complete a line item for each trip and self-certify the expense by signing the claim form.

REMINDER OF OTHER LIMIT INCREASES FOR 2019

Health Care Flexible Spending Accounts — maximum annual contribution limit increased to \$2,700

Commuter Transit/Van-Pool Reimbursement Accounts — maximum monthly contribution limit increased to \$265

Qualified Parking Reimbursement Accounts — maximum monthly contribution limit increased to \$265

Health Savings Accounts — maximum annual contribution limit increased to \$3,500 for self only & \$7,000 for family (HSA catch-up contribution limit for those age 55 or older remains unchanged at \$1,000)

IRS PUBLICATIONS 502 & 503 NOT YET UPDATED

As of this date, Publication 502 for Medical and Dental Expenses and Publication 503 for Child and Dependent Care Expenses have not yet been updated for the 2018 tax year. Current versions of the publications are available at [irs.gov](https://www.irs.gov) or ASIFlex.com. You can monitor our site at ASIFlex.com for updates as we anticipate these will be updated soon.

PCORI FEES INCREASED — FINAL PAYMENT

The Patient-Centered Outcomes Research Institute (PCORI) trust fund fees increased to \$2.45 for health plans ending between October, 2018 and September, 2019. PCORI fees are paid by either the fully insured insurance carrier or by the self-insured employer. Fees are due July 31, 2019, and this is the final year of the PCORI fee assessment.



*If you sponsor a calendar year plan,
the 12/31 plan year deadline is almost here!*

FSA Store makes it easy for your employees to get the most out of their FSA or HRA. FSA Store offers thousands of eligible health care products! Please help your employees take advantage of this valuable resource by forwarding them this message. To visit the FSA Store, simply click the link from the asiflex.com website!

ASI HOLIDAY SCHEDULE

Monday, December 24th—Hours 7 am to 12 pm Central Time
Christmas Day—Tuesday, December 25th—Closed
New Year's Day—Tuesday, January 1st—Closed



About the Company: ASIFlex and ASI COBRA provide third-party benefit administration service solutions to clients nationwide. ASIFlex provides account-based administration for Flexible Spending Accounts (FSAs), Health Reimbursement Arrangements (HRAs), Health Savings Accounts (HSAs) and Parking/Transit Commuter Benefits. ASI COBRA provides COBRA and direct/retiree billing solutions. Formed in 1983, ASIFlex specializes in serving public and private sector clients nationwide and has significant experience with State, County, City and local government entities. ASI focuses on providing exemplary customer service and leveraging technology to provide improved service delivery.

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*This FOCUS newsletter is intended for ASIFlex and ASI COBRA clients and provides general information that may be related to ASI services or the benefit plans sponsored by ASI clients. For questions or comments regarding this FOCUS newsletter, or to subscribe or unsubscribe, email marketing@asiflex.com.
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