

Appendix III (Effective Date July 2, 2023 - June 30, 2024) (CLS Pay Plan)

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	11.06	11.33	11.72	12.07	12.44	12.85	13.20	13.60	14.01	14.38	14.73	15.17	15.52	15.96	16.38
6	11.32	11.78	12.17	12.56	12.91	13.34	13.70	14.16	14.55	14.96	15.35	15.77	16.20	16.59	17.06
7	11.76	12.26	12.67	13.03	13.44	13.80	14.32	14.70	15.18	15.54	15.98	16.42	16.86	17.30	17.82
8	12.21	12.81	13.20	13.60	14.01	14.42	14.86	15.35	15.84	16.25	16.65	17.13	17.53	18.02	18.53
9	12.81	13.34	13.74	14.20	14.64	15.09	15.52	16.03	16.49	16.96	17.41	17.91	18.35	18.90	19.40
10	13.32	13.80	14.35	14.75	15.21	15.69	16.21	16.70	17.22	17.73	18.11	18.64	19.14	19.66	20.22
11	13.85	14.46	15.00	15.46	15.95	16.43	16.96	17.46	18.00	18.52	18.99	19.51	20.09	20.60	21.15
12	14.51	15.17	15.66	16.17	16.62	17.19	17.78	18.31	18.90	19.41	19.91	20.47	20.98	21.58	22.16
13	15.18	15.85	16.42	16.93	17.45	17.98	18.57	19.14	19.76	20.35	20.90	21.45	22.03	22.63	23.25
14	15.89	16.59	17.20	17.79	18.32	18.92	19.49	20.11	20.74	21.33	21.92	22.47	23.14	23.79	24.43
15	16.65	17.41	18.02	18.59	19.22	19.87	20.47	21.10	21.79	22.39	23.06	23.66	24.30	24.96	25.68
16	17.46	18.29	18.93	19.51	20.15	20.80	21.48	22.15	22.86	23.50	24.18	24.87	25.53	26.25	26.99
17	18.37	19.22	19.91	20.53	21.21	21.91	22.57	23.26	24.04	24.76	25.43	26.16	26.91	27.69	28.44
18	19.41	20.25	20.96	21.66	22.37	23.10	23.87	24.57	25.42	26.14	26.88	27.64	28.36	29.15	30.01
19	20.40	21.38	22.12	22.85	23.61	24.38	25.15	25.95	26.81	27.57	28.33	29.11	29.95	30.75	31.65
20	21.52	22.47	23.32	24.06	24.91	25.69	26.54	27.43	28.32	29.09	29.90	30.74	31.63	32.56	33.44
21	22.74	23.79	24.64	25.44	26.29	27.15	28.02	28.96	29.90	30.74	31.63	32.56	33.44	34.44	35.39
22	24.02	25.15	26.06	26.93	27.80	28.75	29.68	30.68	31.65	32.57	33.46	34.46	35.42	36.43	37.50
23	25.43	26.62	27.66	28.51	29.46	30.41	31.43	32.53	33.53	34.53	35.48	36.48	37.56	38.62	39.70
24	26.95	28.25	29.27	30.22	31.24	32.30	33.33	34.48	35.64	36.64	37.67	38.71	39.82	40.99	42.14
25	28.58	29.95	31.09	32.09	33.19	34.24	35.39	36.63	37.81	38.87	40.02	41.09	42.27	43.52	44.82
26	30.39	31.80	33.03	34.10	35.25	36.41	37.61	38.87	40.17	41.32	42.55	43.72	44.97	46.28	47.64
27	32.33	33.83	35.17	36.30	37.53	38.73	40.06	41.40	42.74	43.98	45.24	46.54	47.86	49.26	50.69
28	34.27	35.96	37.37	38.59	39.94	41.21	42.60	44.01	45.49	46.82	48.20	49.52	51.03	52.52	54.04
29	36.67	38.41	39.89	41.20	42.59	44.00	45.48	47.03	48.56	49.99	51.44	52.92	54.49	56.00	57.62
30	39.07	40.95	42.51	43.92	45.40	46.92	48.51	50.11	51.79	53.32	54.84	56.46	58.08	59.78	61.55
31	41.72	43.68	45.40	46.92	48.51	50.11	51.79	53.57	55.36	57.01	58.63	60.36	62.13	63.88	65.78
32	44.59	46.73	48.52	50.12	51.85	53.59	55.43	57.33	59.24	60.98	62.72	64.58	66.46	68.39	70.40