

EEO Compliance Survey

The State of Vermont is an Equal Opportunity Employer, and subject to governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. The information requested below is gathered to comply with these rules. You are not required to furnish this information; however, your cooperation is strongly encouraged and appreciated. The information on this form is **CONFIDENTIAL** and will be available only to authorized personnel for research and evaluation purposes. Where reported, data will not identify any specific individual. This page is destroyed after data entry.

Print Employee Name: _____

Employee ID:

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How do you describe yourself? (Check all that apply)

- AMERICAN INDIAN OR ALASKAN NATIVE (Non Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- ASIAN (Non Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- BLACK OR AFRICAN AMERICAN (Non Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- HISPANIC OR Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER(Non Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- WHITE (Non Hispanic or Latino)** – All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

Please return this form to your Department's Human Resources Administrator as soon as possible.