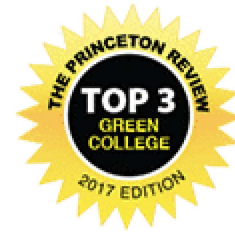


Green Mountain College

FIRST IN SUSTAINABILITY



Green Mountain College - Overview

Founded in 1834

Private, co-ed, 4 year environmental liberal arts college in Poultney, VT

23 Undergraduate majors, 24 undergraduate minors

Undergraduate campus and online degree completion programs

4 online graduate programs

What makes GMC special?

Whether online or residential, graduate or undergraduate, professional or liberal arts, a GMC education is **personal, practical, and purposeful**.

Backed by an interdisciplinary, sustainability infused core education that provides the learning outcomes employers want and effective citizens need.

Puts theory into action; applied focus.

Offers education on a human scale, with a holistic view of students and community



Poultney Campus residential undergraduate

23 majors or design your own

Environmentally/Sustainability focused: Animal Conservation & Care, Environmental Studies, Natural Resource Management, Renewable Energy & Ecological Design, Sustainable Agriculture, Applied Environmental Science

Professional: Adventure Education, Sustainable Business, Communication Studies, Education, Wilderness & Outdoor Therapy

Liberal arts & sciences: Art, Biology, English, Writing, History, Philosophy, Psychology, Sociology/Anthropology





THE KILLINGTON SCHOOL
of RESORT MANAGEMENT



- **3 Year** B.S. in Resort and Hospitality Management.
- 100% integrated with Killington/Pico Resort as industry partner.
- Trimester system: fall, winter, spring.
- The Lodge as living-learning laboratory.
- 2 winter co-ops at Killington: high quality, first-hand experience; mentored by the best in the field. Students earn while they learn.
- 1 internship anywhere in the world; in any type of resort facility.
- Sustainability integrated throughout curriculum; students fulfill Environmental Liberal Arts requirement, $\frac{1}{3}$ of total credits.

Theory into practice

- 10+ majors require internships.
- KSRM co-ops and applied curriculum.
- Business plans, applied professional projects.
- Sustainable agriculture students operate an on-site organic farm that helps feed the campus and supports a CSA.
- REED students design and build.
- Adventure Education sophomore block, professional certifications, and practica.
- Education programs' field courses and student teaching.



The campus as a living laboratory and case study for all majors.

Applied education

Isn't just about practicing skills or making theory clear by seeing examples, it is about gaining agency in the world, learning in a very real way how to make change and how to work effectively with diverse people and systems.

Applied learning is transformative and pragmatic.

Sustainability education

Isn't just about understanding ecosystems and human impacts. It is also about taking the best of what we have learned over the past 10,000 years about human health and wellbeing, political and financial systems, technology and natural resources and applying that learning to today's and tomorrow's real world challenges.

It is about human flourishing, today and for generations to come.

What employers want, what effective citizens need...

1. The ability to work well in **teams**—especially with people different from yourself
2. An understanding of science and technology and how these subjects are used in **real-world settings**
3. The ability to **write and speak** well
4. The ability to think clearly about **complex problems**
5. The ability to analyze a problem to develop **workable solutions**
6. An understanding of **local and global context** in which work is now done
7. The ability to be **creative and innovative** in solving problems
8. The ability to **apply** knowledge and skills in new settings
9. The ability to understand numbers and statistics
10. A strong sense of **ethics and integrity**



Source: "How Should Colleges Prepare Students to Succeed in Today's Global Economy?" (Results of a national poll by Peter D. Hart Research Associates, 2007).

How do GMC students learn these valuable skills and dispositions?

In learning skills such as moral reasoning, critical thinking, interest in and ability to engage in intellectually challenging work, well being, socially responsible leadership, and the ability to interact with diverse people, **the most important factors are:**

Good teaching and high quality interactions with faculty mentors

faculty/staff interest in teaching and student development
out-of-class student/faculty interactions

Academic challenge and high expectations

hard work, challenging assignments and interactions
synthesis, judgment, integration, and reflection (“deep learning”)

Interactional diversity

meaningful interactions with people, beliefs, and ideas that differ from those which students are accustomed to

Recognition for GMC's Sustainability based education

- #1 baccalaureate college in sustainability (AASHE)
- #1 curriculum in sustainability (AASHE)
- Top 3 Green College, Top 361 College (Princeton Review)
- Year after year, a top green “cool school” (Sierra Magazine)
- College of Distinction
- Peer reviewed journal article (International Journal of International Sustainability in Higher Education)

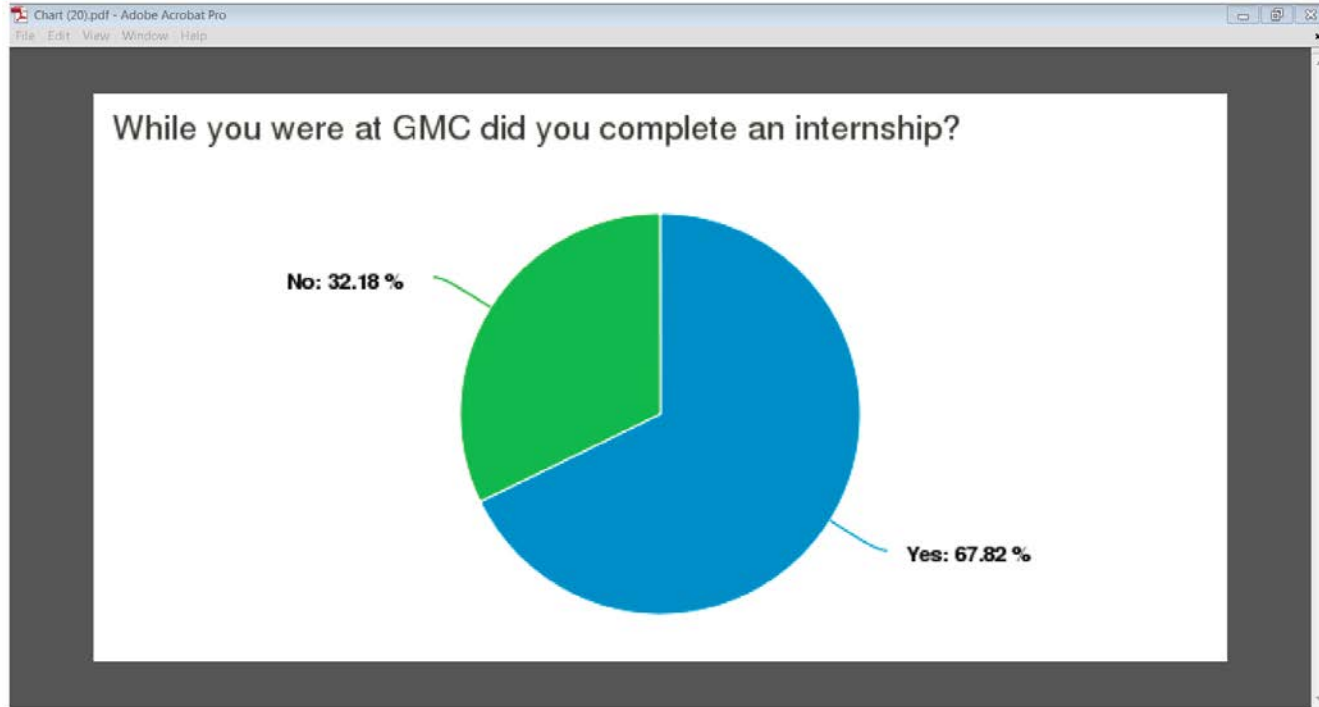


Goal of a GMC Internship

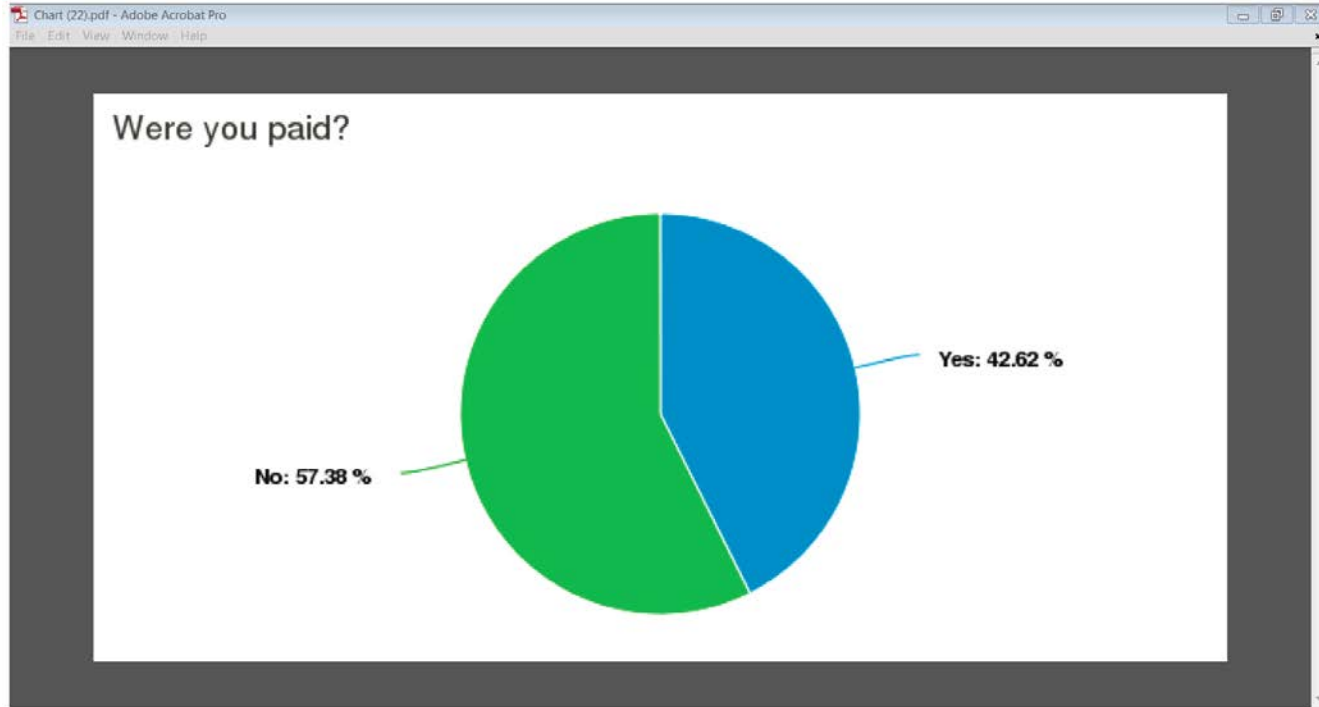
To provide our students with a professional learning experience that is related to their vocational interest or area of study, and offers:

- meaningful skill development,
- practical work experience,
- career exploration.

Internship Completion



Ratio of Paid:Unpaid/Credit Internships



Internship information

Preferred internship length:

- Fall or Spring Semester
- Summer or Winter Break

Best times of year to post available internships:

- Early Spring, however we welcome postings throughout the year!

GMC Responsibilities

- 1) Provide a faculty or staff liaison
- 2) Offer assistance with developing a challenging, meaningful internship opportunity and a clear job description
- 3) Work with the intern to understand and monitor their learning objectives.

Hiring Partner Responsibilities

- 1) Provide space and resources for the intern to complete their responsibilities.
- 2) Provide an orientation and ongoing supervision for the student.
- 3) Introduce interns to other professional staff or constituents to encourage professional growth.
- 4) Provide a review of the intern's performance.

Post Internships on GMC JobLink

- Before posting an internship or job opportunity, you must first register on our GMC JobLink site.
- To do so, please [CLICK HERE](#), select **SIGN UP** and provide the information requested. We will email you a username and password within one business day.
- Once you receive this information, [CLICK HERE](#) again, and select **SIGN UP AND POST JOBS** (and internships!)

Connect with Students at GMC's Career Fairs

- To sign up for the Fall 2017 Graduate School and Career Fair, you must first register your company via GMC JobLink.
- To register, please [CLICK HERE](#), select **SIGN UP**, provide the information requested and we will email you a username and password.
- Once you receive your username and password, [CLICK HERE](#) to **SIGN IN** to your account, select the **Events** tab on the left hand sidebar, and choose the **Career Fairs** tab.

On-Campus Interviews, Presentations and Conferences

- We can arrange a private interview room for your on-campus interviews or set up an on-line session for first-round interviews.
- We welcome you to meet with our faculty and staff, tour campus, visit a class, deliver a workshop, or talk with students about your business.
- Join us as a guest speaker or enjoy the Networking Reception at our annual *Making a Difference & Making a Living* Career Conference

Killington School of Resort and Hospitality Management Internship Placements

Killington students complete several intensive, paid, co-op experiences which produce very experienced resort managers and marketers who are familiar with the Vermont tourism industry.

- Front Desk and Banquet Services: Killington Grand Hotel and The Villages
- Retail: Ramshead and Snowshed base lodges and Killington Sports stores
- Burton Demo Center at Snowshed base lodge
- Starwood Hotels & Resorts Worldwide, Inc.
- British Airways

Renewable Energy and Ecological Design (REED) Internship Placements

REED students come prepared with not only practical technical skills, but also specific knowledge about environmental policy and economic analysis.

- Marketing Intern - A1A Solar, Jacksonville, FL
- Customer Relations - Wheel Haus Tiny Houses, Jackson, WY
- Intern - Darkside Snowboards, Killington, VT
- Review Team Fellow - Buckminster Fuller Institute, Brooklyn, NY
- Mass. College of Art and Architecture Master's Program waives most of first year requirements for our students because they are so well prepared.

Natural Resources Management Internship Placements

NRM students study water quality and environmental health of the region and become familiar with the Vermont ecosystems.

- Shorebird Technician - Town of Plymouth, Plymouth, MA
- Intern - Wildlife Conservation Society (WCS), Brooklyn, NY
- Geological and GIS Technician - Green Mountain College, Poultney, VT
- Tour Guide - Jungle Land Panama, Lago Gatún, Panama
- Socioeconomic Intern - National Marine Sanctuaries, NOAA, Florida Keys
- Deer Tick and Lyme Disease Researcher - National Institute of Health grant

Sustainable Agriculture and Food Production Internship Placements

Sust. Ag. majors focus on creating sustainable food systems for healthy communities. GMC serves as regional food hub: Rutland Area Farm & Food Link housed on campus.

- Biological Plant Science Technician - Wind Cave National Park, SD
- Youth Educator - Neighborworks of Western Vermont, Rutland, VT
- Flower/Herb Intern - Stone Barns Center for Food and Agriculture, Tarrytown, NY
- GMC Udall Scholars (2015 & 2016) researched solutions for food surplus and food insecurity.
- GMC Alum Joe Bossen – VT Bean Crafters – 2014 VT Entrepreneur of the Year.

Adventure Education Internship Placements

AE students complete both a 400-hour Internship and an Immersion Semester. They learn leadership and trip administration skills, acquire certifications and attend a national-level conference.

- Diversity and Inclusion Fellow - NOLS, Palmer, AK
- Outdoor Education Intern - Vermont Wilderness School, Brattleboro, VT
- Raft Guide - Paradise Adventure Company, Gardiner, MT
- Environmental Ed Consultant - Vermont Adaptive Ski and Sports, Killington, VT
- Job Placement: GMC Alum Maggie Burke named Director of Vermont Adaptive.

Environmental Studies Internship Placements

ES students gain experience in public policy work and are very trained in mediation, negotiation and water law. They learn the art of diplomacy and are sensitive to the needs and perspectives of multiple stakeholders.

- Intern/Field Assistant - The Nature Conservancy, Poultney, VT
- Legal Intern - Kirkland & Ellis LLP, Chicago Office
- Fleece Debris Researcher - Rozalia Project, Kittery, ME
- PWILD Workshop Facilitator - Fish and Wildlife Service, Montpelier, VT (Katie Best)
- Job Placement: Stormwater District Manager, VT Agency of Natural Resources (Jenna Calvi)

In Summary

***GMC students are well prepared to immediately contribute as interns.
They possess:***

- Specialized, sustainability-focused skills and knowledge.
- Innovative systems-based problem solving and thinking.
- Excellent written and verbal communication skills.
- Proven ability to work independently and in teams.
- Familiarity with Vermont-based industries, ecosystems and policies.

Contact Information

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