



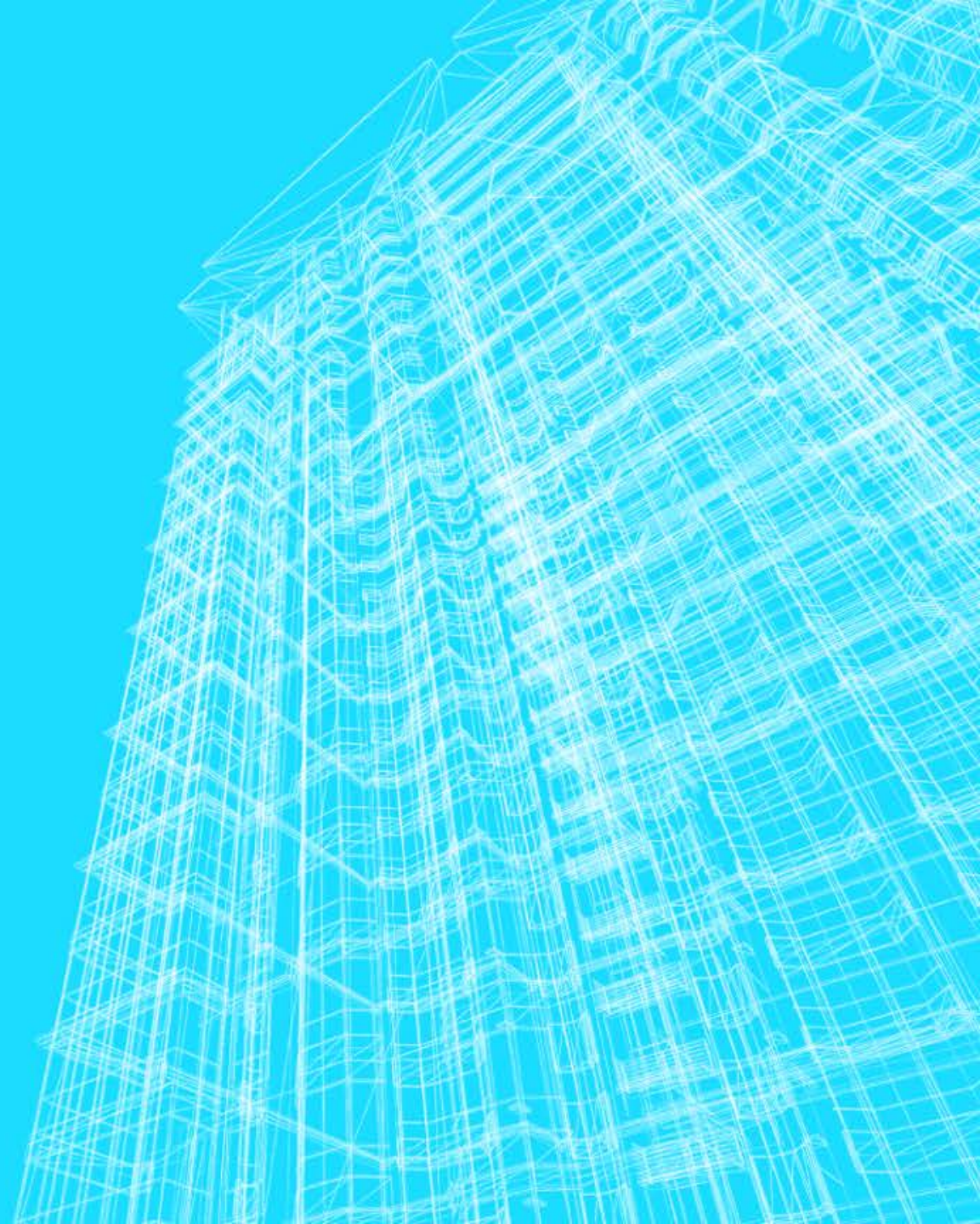
LANDMARK
C O L L E G E

JILL HINCKLEY, ASSOCIATE ACADEMIC DEAN / DEAN OF
SCHOOL OF EDUCATION & SOCIAL SCIENCES

JAN COPLAN, DIRECTOR OF CAREER SERVICES

STATE OF VERMONT INTERNSHIPS

Department of Human Resources





PIONEERING SPIRIT IN PUTNEY, VERMONT

- Premiere college for students with learning differences
- Established in 1985 to serve students with dyslexia
- Neurodiversity, capacity and growth of an educational model
- Methodology, research, and innovation on the state and national level
- Renewed vision through STEM, online learning and entrepreneurship
- Baccalaureate, associate, and professional credentialing



LANDMARK'S PIONEERING 21ST CENTURY VISION

- The Six College Collaborative – BBDC, SeVEDS and VBSR partnership, 2013
- Morgan Le Fay Center for Advances in Economics, Business, and Entrepreneurship Education, 2014
- Landmark College Institute for Research & Training – National Science Foundation grants – STEM Learning, Social Learning Online, Interdisciplinary Academic Coaching, Undergraduate STEM Research, 2014-2017
- Goodner MacFarlane Science, Technology & Innovation Center, 2015
- Expanded Learning Opportunities in STEM, middle school outreach, 2016
- Southern New Hampshire University online partnership, 2017
- Local supervisory union partnership, dual enrollment, personalized learning/flexible pathways support, 2017
- Awarded a Davis Educational Foundation Grant for the Landmark Writing Project, 2017



LANDMARK COLLEGE ACADEMIC DEGREE BREAKDOWN

Bachelor's Degrees

- Bachelor of Arts, Liberal Studies
- Bachelor of Arts, Studio Arts
- Bachelor of Science, Computer Science

Minors

- *Communication, Education, Entrepreneurship & Innovation, Environmental Studies, Psychology*



LANDMARK COLLEGE ACADEMIC DEGREE BREAKDOWN

Associate Degrees

- Associate of Arts, Business Studies
- Associate of Arts, Liberal Studies
- Associate of Science, Computer Science
- Associate of Science, Life Sciences

Concentrations

- *Business Studies, Communication, Computer Science, Creative Writing, Education, Entrepreneurship & Innovation, Natural Science, Psychology*



LANDMARK COLLEGE PROFESSIONAL LEARNING & CERTIFICATIONS

Landmark College Institute for Research & Training

- Executive Functioning and LD: Integrating Strategies, Study Skills, and Technology
- Landmark College Summer Institute
- LD Innovation Symposium
- Dyslexia Training
- Professional workshops and webinars, research and practice



LANDMARK CAREER SERVICES – A COMPREHENSIVE MODEL

- Landmark College graduated its second cohort of baccalaureate degree students in May of 2017, fully entering the internship era
- Aligned departmentally within Academic Affairs and under the direct leadership of Academic Vice President
- Students referred to internship services by academic advisors and faculty, forming an intentional and deliberate team of support
- First-Year Studies curriculum for Landmark students addresses an in-depth exploration of personal learning style and the executive functioning needs of our neurodiverse student population
- Renewed 2017 Strategic Plan vitalizes on campus employment, project based learning and experiential programming as essential progressions toward professional skill building and academic internships



LANDMARK CAREER SERVICES – AN OVERVIEW

Jessica Nelson, Associate Director

<https://www.landmark.edu/academics/careers-internships>

- In-depth knowledge of student population
- Multifaceted approach to career literacy, academic preparation and professional skill building
- Hands-on, front end, back end support of student career goal process



CAREER SERVICES – NEW INITIATIVES

- **Landmark College Works** – membership in on-campus task force promoting professional skill building through campus employment, greater connectivity to work and academics and training of on-campus employers in working with students with learning differences
- **Employment Readiness Experience** – addressing the student readiness equation, this January Term offering pairs on campus employment with classroom support focusing on communication, teamwork, professional skills, and career exploration



PROSPECTIVE STUDENT INTERNSHIPS

Exploratory

- Engage students in developing knowledge related to an academic concentration

Capstone

- Prepare and support students' capstone project

Pre-professional

- Provide techniques and skill sets for business and industry



WHAT LANDMARK STUDENTS OFFER

- Creative and out of the box thinking
 - Resilience and persistence
 - Strong pattern recognition and attention to details
 - Strategic approach to learning new skills and information
 - Affinity and understanding for diversity
 - Collaboration and cooperation
 - Desire to succeed



OUR “STATS”

- 53 interns placed since program launched in 2014
 - Summer 2014 **3 placed**
 - Summer 2017 **13 placed**
- Array of Industry Sectors represented
 - STEM, Agriculture, Education, Health and Human Services, Communication, the Arts
- Ratio of paid vs unpaid – 4:1

INTERNSHIP PARTNERSHIPS



- Hasbro, Inc.
- Vermont Genetics Network
- BioTek Instruments
- VT EPSCOR- (Vermont Experiment Program to Stimulate Competitive Research)
- The Wolf School
- The Putney Central School
- The Greenwood School
- The Hilltop Montessori School





APPLICATION PROCESS

- Apply by resume, cover letter, practice interview on campus.
- Students are required to complete learning outcomes that are reviewed and agreed upon by employer overseeing intern.
- Employer signs a contract and completes a brief performance evaluation at the end of semester.



INTERNSHIP LOGISTICS AND SUPPORT

- Internships are typically 12-15 weeks
- Employers can post opportunities anytime
- Landmark interns enroll in an internship course. A faculty sponsor to support both the student's and employer's needs during the internship.



QUESTIONS?



CONTACT INFORMATION

Jan Coplan

Director of Career Services

Landmark College

Putney, Vermont

(802) 387-7175

www.landmark.edu/academics/careers-internships