

**State Police**  
**Appendix V (July 1, 2012 – June 30, 2015) (VSP Pay Plan)**

Pay	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
20	17.00	17.85	18.56	19.21	19.88	20.58	21.30	22.05	22.82	23.50	24.21	24.94	25.44	25.95	26.47
21	18.00	18.90	19.66	20.35	21.06	21.80	22.56	23.35	24.17	24.90	25.65	26.42	26.95	27.49	28.04
22	19.25	20.22	21.03	21.77	22.53	23.32	24.14	24.98	25.85	26.63	27.43	28.25	28.82	29.40	29.99
23	20.50	21.52	22.38	23.16	23.97	24.81	25.68	26.58	27.51	28.34	29.19	30.07	30.67	31.28	31.91
24	21.75	22.83	23.74	24.57	25.43	26.32	27.24	28.19	29.18	30.06	30.96	31.89	32.53	33.18	33.84
25	23.00	24.15	25.12	26.00	26.91	27.85	28.82	29.83	30.87	31.80	32.75	33.73	34.40	35.09	35.79
26	24.50	25.72	26.75	27.69	28.66	29.66	30.70	31.77	32.88	33.87	34.89	35.94	36.66	37.39	38.14
27	26.00	27.30	28.39	29.38	30.41	31.47	32.57	33.71	34.89	35.94	37.02	38.13	38.89	39.67	40.46
28	27.75	29.13	30.30	31.36	32.46	33.60	34.78	36.00	37.26	38.38	39.53	40.72	41.53	42.36	43.21
29	29.50	30.97	32.21	33.34	34.51	35.72	36.97	38.26	39.60	40.79	42.01	43.27	44.14	45.02	45.92
30	31.25	32.81	34.12	35.31	36.55	37.83	39.15	40.52	41.94	43.20	44.50	45.84	46.76	47.70	48.65
31	33.50	35.18	36.59	37.87	39.20	40.57	41.99	43.46	44.98	46.33	47.72	49.15	50.13	51.13	52.15
32	35.75	37.54	39.04	40.41	41.82	43.28	44.79	46.36	47.98	49.42	50.90	52.43	53.48	54.55	55.64