

**State Police**  
**Appendix III (January 5, 2020– June 30, 2020) (VTA Pay Plan)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20	18.64	19.57	20.34	21.05	21.80	22.54	23.34	24.16	25.02	25.75	26.54	27.33	27.88	28.44	29.00
21	19.72	20.71	21.54	22.31	23.09	23.90	24.72	25.59	26.49	27.29	28.11	28.95	29.52	30.13	30.72
22	21.09	22.16	23.04	23.85	24.68	25.56	26.45	27.37	28.34	29.20	30.07	30.96	31.59	32.22	32.87
23	22.46	23.59	24.53	25.37	26.26	27.19	28.14	29.13	30.15	31.06	32.00	32.96	33.62	34.28	34.97
24	23.83	25.03	26.02	26.92	27.87	28.85	29.85	30.89	31.98	32.95	33.92	34.95	35.65	36.36	37.09
25	25.21	26.47	27.54	28.49	29.48	30.53	31.59	32.69	33.83	34.86	35.89	36.96	37.71	38.46	39.21
26	26.85	28.19	29.32	30.34	31.41	32.51	33.65	34.81	36.02	37.12	38.24	39.40	40.18	40.98	41.80
27	28.49	29.91	31.11	32.19	33.33	34.50	35.70	36.94	38.24	39.40	40.57	41.79	42.62	43.47	44.34
28	30.41	31.93	33.20	34.36	35.57	36.82	38.11	39.46	40.83	42.06	43.32	44.62	45.52	46.43	47.36
29	32.32	33.93	35.31	36.53	37.82	39.14	40.51	41.93	43.40	44.71	46.04	47.43	48.37	49.34	50.32
30	34.25	35.95	37.39	38.69	40.05	41.47	42.90	44.40	45.97	47.35	48.76	50.24	51.24	52.28	53.32
31	36.72	38.56	40.10	41.51	42.95	44.45	46.02	47.63	49.29	50.78	52.30	53.88	54.94	56.03	57.16
32	39.17	41.14	42.79	44.29	45.84	47.44	49.09	50.81	52.58	54.16	55.78	57.45	58.61	59.78	60.97