

**State Police**  
**Appendix II (Effective Date July 4, 2021 – June 30, 2022) (VTA Pay Plan)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20	19.06	20.01	20.80	21.52	22.29	23.05	23.87	24.70	25.58	26.33	27.14	27.94	28.51	29.08	29.65
21	20.16	21.18	22.02	22.81	23.61	24.44	25.28	26.17	27.09	27.90	28.74	29.60	30.18	30.81	31.41
22	21.56	22.66	23.56	24.39	25.24	26.14	27.05	27.99	28.98	29.86	30.75	31.66	32.30	32.94	33.61
23	22.97	24.12	25.08	25.94	26.85	27.80	28.77	29.79	30.83	31.76	32.72	33.70	34.38	35.05	35.76
24	24.37	25.59	26.61	27.53	28.50	29.50	30.52	31.59	32.70	33.69	34.68	35.74	36.45	37.18	37.92
25	25.78	27.07	28.16	29.13	30.14	31.22	32.30	33.43	34.59	35.64	36.70	37.79	38.56	39.33	40.09
26	27.45	28.82	29.98	31.02	32.12	33.24	34.41	35.59	36.83	37.96	39.10	40.29	41.08	41.90	42.74
27	29.13	30.58	31.81	32.91	34.08	35.28	36.50	37.77	39.10	40.29	41.48	42.73	43.58	44.45	45.34
28	31.09	32.65	33.95	35.13	36.37	37.65	38.97	40.35	41.75	43.01	44.29	45.62	46.54	47.47	48.43
29	33.05	34.69	36.10	37.35	38.67	40.02	41.42	42.87	44.38	45.72	47.08	48.50	49.46	50.45	51.45
30	35.02	36.76	38.23	39.56	40.95	42.40	43.87	45.40	47.00	48.42	49.86	51.37	52.39	53.46	54.52
31	37.55	39.43	41.00	42.44	43.92	45.45	47.06	48.70	50.40	51.92	53.48	55.09	56.18	57.29	58.45
32	40.05	42.07	43.75	45.29	46.87	48.51	50.19	51.95	53.76	55.38	57.04	58.74	59.93	61.13	62.34