

**State Police**  
**Appendix II (Effective Date July 3, 2022 – July 1, 2023) (VTA Pay Plan)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
20	20.58	21.61	22.46	23.24	24.07	24.89	25.78	26.68	27.63	28.44	29.31	30.18	30.79	31.41	32.02
21	21.77	22.87	23.78	24.63	25.50	26.40	27.30	28.26	29.26	30.13	31.04	31.97	32.59	33.27	33.92
22	23.28	24.47	25.44	26.34	27.26	28.23	29.21	30.23	31.30	32.25	33.21	34.19	34.88	35.58	36.30
23	24.81	26.05	27.09	28.02	29.00	30.02	31.07	32.17	33.30	34.30	35.34	36.40	37.13	37.85	38.62
24	26.32	27.64	28.74	29.73	30.78	31.86	32.96	34.12	35.32	36.39	37.45	38.60	39.37	40.15	40.95
25	27.84	29.24	30.41	31.46	32.55	33.72	34.88	36.10	37.36	38.49	39.64	40.81	41.64	42.48	43.30
26	29.65	31.13	32.38	33.50	34.69	35.90	37.16	38.44	39.78	41.00	42.23	43.51	44.37	45.25	46.16
27	31.46	33.03	34.35	35.54	36.81	38.10	39.42	40.79	42.23	43.51	44.80	46.15	47.07	48.01	48.97
28	33.58	35.26	36.67	37.94	39.28	40.66	42.09	43.58	45.09	46.45	47.83	49.27	50.26	51.27	52.30
29	35.69	37.47	38.99	40.34	41.76	43.22	44.73	46.30	47.93	49.38	50.85	52.38	53.42	54.49	55.57
30	37.82	39.70	41.29	42.72	44.23	45.79	47.38	49.03	50.76	52.29	53.85	55.48	56.58	57.74	58.88
31	40.55	42.58	44.28	45.84	47.43	49.09	50.82	52.60	54.43	56.07	57.76	59.50	60.67	61.87	63.13
32	43.25	45.44	47.25	48.91	50.62	52.39	54.21	56.11	58.06	59.81	61.60	63.44	64.72	66.02	67.33