

State Police
Appendix III (Effective Date July 2, 2023 – June 30, 2024) (VTA Pay Plan)

Pay	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
20	21.20	22.26	23.13	23.94	24.79	25.64	26.55	27.48	28.46	29.29	30.19	31.09	31.71	32.35	32.98
21	22.42	23.56	24.49	25.37	26.27	27.19	28.12	29.11	30.14	31.03	31.97	32.93	33.57	34.27	34.94
22	23.98	25.20	26.20	27.13	28.08	29.08	30.09	31.14	32.24	33.22	34.21	35.22	35.93	36.65	37.39
23	25.55	26.83	27.90	28.86	29.87	30.92	32.00	33.14	34.30	35.33	36.40	37.49	38.24	38.99	39.78
24	27.11	28.47	29.60	30.62	31.70	32.82	33.95	35.14	36.38	37.48	38.57	39.76	40.55	41.35	42.18
25	28.68	30.12	31.32	32.40	33.53	34.73	35.93	37.18	38.48	39.64	40.83	42.03	42.89	43.75	44.60
26	30.54	32.06	33.35	34.51	35.73	36.98	38.27	39.59	40.97	42.23	43.50	44.82	45.70	46.61	47.54
27	32.40	34.02	35.38	36.61	37.91	39.24	40.60	42.01	43.50	44.82	46.14	47.53	48.48	49.45	50.44
28	34.59	36.32	37.77	39.08	40.46	41.88	43.35	44.89	46.44	47.84	49.26	50.75	51.77	52.81	53.87
29	36.76	38.59	40.16	41.55	43.01	44.52	46.07	47.69	49.37	50.86	52.38	53.95	55.02	56.12	57.24
30	38.95	40.89	42.53	44.00	45.56	47.16	48.80	50.50	52.28	53.86	55.47	57.14	58.28	59.47	60.65
31	41.77	43.86	45.61	47.22	48.85	50.56	52.34	54.18	56.06	57.75	59.49	61.29	62.49	63.73	65.02
32	44.55	46.80	48.67	50.38	52.14	53.96	55.84	57.79	59.80	61.60	63.45	65.34	66.66	68.00	69.35