

**Leave Accrual Rates by Bargaining Unit
as of July 1, 2008***

Non-Management & Corrections Bargaining Units				
Yrs Svc	Sick	Annual	Personal	Max Hrs
less than 5	3.69	3.69	10/Qtr	240.00
5 < 10	4.62	4.62	10/Qtr	280.00
10 < 15	5.54	5.54	10/Qtr	320.00
15 < 20	5.54	6.13	10/Qtr	340.00
20 < 30	6.46	6.46	10/Qtr	360.00
30+	6.46	7.38	10/Qtr	360.00

Supervisory Bargaining Unit & Managers/Confidentials & Game Wardens (V & VI)				
Yrs Svc	Sick	Annual	Personal	Max Hrs
less than 5	3.69	3.69	24/FY	240.00
5 < 10	4.62	4.62	32/FY	280.00
10 < 15	5.54	5.54	40/FY	320.00
15 < 20	5.54	6.13	64/FY	340.00
20 < 30	6.46	6.46	64/FY	360.00
30+	6.46	7.38	64/FY	360.00

State Police Bargaining Unit					
Yrs Svc	Sick	Annual	Non Mgmt Personal	Supervisor Personal	Max Hrs
less than 5	4.15	4.15	11.25/Qtr	27/FY	270.00
5 < 10	5.20	5.20	11.25/Qtr	36/FY	315.00
10 < 15	6.23	6.23	11.25/Qtr	45/FY	360.00
15 < 20	6.23	6.90	11.25/Qtr	72/FY	382.50
20 < 30	7.27	7.27	11.25/Qtr	72/FY	405.00
30+	7.27	8.31	11.25/Qtr	72/FY	405.00

Liquor Control Investigators & Game Wardens (I & IV)					
Yrs Svc	Sick	Annual	Non Mgmt Personal	Supervisor Personal	Max Hrs
less than 5	4.27	4.27	11.56/Qtr	27.75/FY	277.50
5 < 10	5.34	5.34	11.56/Qtr	37/FY	323.75
10 < 15	6.41	6.41	11.56/Qtr	46.25/FY	370.00
15 < 20	7.12	7.12	11.56/Qtr	74/FY	393.13
20 < 30	7.47	7.47	11.56/Qtr	74/FY	416.25
30+	8.54	8.54	11.56/Qtr	74/FY	416.25

Fire Fighters					
Yrs Svc	Sick	Annual	Non Mgmt Personal	Supervisor Personal	Max Hrs
less than 5	4.79	4.79	12.97/Qtr	31.125/FY	311.250
5 < 10	5.99	5.99	12.97/Qtr	41.50/FY	363.125
10 < 15	7.18	7.18	12.97/Qtr	51.875/FY	415.000
15 < 20	7.18	7.95	12.97/Qtr	83/FY	440.938
20 < 30	8.38	8.38	12.97/Qtr	83/FY	466.875
30+	8.38	9.58	12.97/Qtr	83/FY	466.875

Judicial Bargaining Unit					
Yrs Svc	Sick	Annual	Non Mgmt Personal	Supervisor Personal	Max Hrs
less than 5	3.69	3.69	12/Qtr	24/FY	240.00
5 < 10	4.62	4.62	12/Qtr	32/FY	280.00
10 < 15	5.54	5.54	12/Qtr	40/FY	320.00
15 < 20	5.54	6.13	12/Qtr	64/FY	340.00
20 < 30	6.46	6.46	12/Qtr	64/FY	360.00
30+	6.46	7.38	12/Qtr	64/FY	360.00

Attorney General's Office			
Sick	Annual	Personal	Max Hrs
6.15	6.15	10/Qtr	360.00

*NOTE: All accrual rates are per pay period unless otherwise specified.
Years of service calculated on Service Date.