

Job Category	Administrative Fee		
	ATA Services	22nd Century	DatamanUSA
Administrative Support (including office/clerical)	19.5%	28%	42%
Commercial/Industrial Workers	19.5%	32%	44%
Healthcare Staffing Services	15%	30%	45%
Information Technology Professional Services	15%	45%	N/A
Professional	15%	34%	44%